

## HY mit Kirchensteuer

Monatstarif für Alleinerziehende (Tarif HY)

Kantons- und Gemeindesteuern  
Direkte Bundessteuer

| Tarif               |           | HOY   |   | H1Y      |      | H2Y      |   | H3Y      |   | H4Y      |   | H5Y   |   |
|---------------------|-----------|---|---|----------|------|----------|---|----------|---|----------|---|-------|---|
| Bruttolohn im Monat |           | Alleinerziehende unter Berücksichtigung der zulageberechtigten Kinder |   |          |      |          |   |          |   |          |   |       |   |
| Stufe von           | Stufe bis | 1Kind   |   | 2 Kinder |      | 3 Kinder |   | 4 Kinder |   | 5 Kinder |   |       |   |
| Fr.                 | Fr.       | Fr.   | % | Fr.      | %    | Fr.      | % | Fr.      | % | Fr.      | % | Fr.   | % |
| 1                   | 1'200     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 1'201               | 1'250     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 1'251               | 1'300     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 1'301               | 1'350     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 1'351               | 1'400     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 1'401               | 1'450     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 1'451               | 1'500     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 1'501               | 1'550     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 1'551               | 1'600     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 1'601               | 1'650     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 1'651               | 1'700     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 1'701               | 1'750     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 1'751               | 1'800     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 1'801               | 1'850     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 1'851               | 1'900     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 1'901               | 1'950     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 1'951               | 2'000     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 2'001               | 2'050     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 2'051               | 2'100     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 2'101               | 2'150     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 2'151               | 2'200     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 2'201               | 2'250     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 2'251               | 2'300     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 2'301               | 2'350     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 2'351               | 2'400     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 2'401               | 2'450     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 2'451               | 2'500     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 2'501               | 2'550     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 2'551               | 2'600     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 2'601               | 2'650     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 2'651               | 2'700     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 2'701               | 2'750     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 2'751               | 2'800     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 2'801               | 2'850     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 2'851               | 2'900     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 2'901               | 2'950     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 2'951               | 3'000     | 0.00  |   | 10.40    |      | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 3'001               | 3'050     | 0.00  |   | 12.15    | 0.40 | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 3'051               | 3'100     | 0.00  |   | 14.70    | 0.49 | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 3'101               | 3'150     | 0.00  |   | 18.15    | 0.58 | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 3'151               | 3'200     | 0.00  |   | 20.70    | 0.66 | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 3'201               | 3'250     | 0.00  |   | 23.30    | 0.71 | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 3'251               | 3'300     | 0.00  |   | 25.85    | 0.79 | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 3'301               | 3'350     | 0.00  |   | 28.45    | 0.84 | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 3'351               | 3'400     | 0.00  |   | 31.00    | 0.92 | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 3'401               | 3'450     | 0.00  |   | 33.60    | 0.99 | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 3'451               | 3'500     | 0.00  |   | 37.05    | 1.06 | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 3'501               | 3'550     | 0.00  |   | 39.60    | 1.13 | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 3'551               | 3'600     | 0.00  |   | 42.20    | 1.17 | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 3'601               | 3'650     | 0.00  |   | 44.75    | 1.24 | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |
| 3'651               | 3'700     | 0.00  |   | 47.30    | 1.28 | 10.40    |   | 10.40    |   | 10.40    |   | 10.40 |   |

| Tarif               |               | H0Y   |   | H1Y    |      | H2Y      |      | H3Y      |      | H4Y      |      | H5Y      |      |
|---------------------|---------------|---|---|--------|------|----------|------|----------|------|----------|------|----------|------|
| Bruttolohn im Monat |               | Alleinerziehende unter Berücksichtigung der zulageberechtigten Kinder |   |        |      |          |      |          |      |          |      |          |      |
| Stufe von Fr.       | Stufe bis Fr. |   |   | 1Kind  |      | 2 Kinder |      | 3 Kinder |      | 4 Kinder |      | 5 Kinder |      |
|                     |               | Fr.   | % | Fr.    | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    |
| 3'701               | 3'750         | 0.00  |   | 49.90  | 1.34 | 10.40    |      | 10.40    |      | 10.40    |      | 10.40    |      |
| 3'751               | 3'800         | 0.00  |   | 52.45  | 1.38 | 10.40    |      | 10.40    |      | 10.40    |      | 10.40    |      |
| 3'801               | 3'850         | 0.00  |   | 55.05  | 1.44 | 12.15    | 0.31 | 10.40    |      | 10.40    |      | 10.40    |      |
| 3'851               | 3'900         | 0.00  |   | 58.50  | 1.52 | 15.55    | 0.41 | 10.40    |      | 10.40    |      | 10.40    |      |
| 3'901               | 3'950         | 0.00  |   | 61.05  | 1.55 | 18.15    | 0.46 | 10.40    |      | 10.40    |      | 10.40    |      |
| 3'951               | 4'000         | 0.00  |   | 63.65  | 1.61 | 20.70    | 0.53 | 10.40    |      | 10.40    |      | 10.40    |      |
| 4'001               | 4'050         | 0.00  |   | 66.20  | 1.64 | 23.30    | 0.57 | 10.40    |      | 10.40    |      | 10.40    |      |
| 4'051               | 4'100         | 0.00  |   | 68.80  | 1.69 | 25.85    | 0.64 | 10.40    |      | 10.40    |      | 10.40    |      |
| 4'101               | 4'150         | 0.00  |   | 71.35  | 1.72 | 28.45    | 0.68 | 10.40    |      | 10.40    |      | 10.40    |      |
| 4'151               | 4'200         | 0.00  |   | 73.95  | 1.77 | 31.00    | 0.74 | 10.40    |      | 10.40    |      | 10.40    |      |
| 4'201               | 4'250         | 0.00  |   | 77.35  | 1.82 | 34.45    | 0.80 | 10.40    |      | 10.40    |      | 10.40    |      |
| 4'251               | 4'300         | 0.00  |   | 79.95  | 1.87 | 37.05    | 0.87 | 10.40    |      | 10.40    |      | 10.40    |      |
| 4'301               | 4'350         | 0.00  |   | 82.50  | 1.92 | 39.60    | 0.92 | 10.40    |      | 10.40    |      | 10.40    |      |
| 4'351               | 4'400         | 0.00  |   | 85.10  | 1.94 | 42.20    | 0.96 | 10.40    |      | 10.40    |      | 10.40    |      |
| 4'401               | 4'450         | 0.00  |   | 87.65  | 1.99 | 44.75    | 1.02 | 10.40    |      | 10.40    |      | 10.40    |      |
| 4'451               | 4'500         | 0.00  |   | 90.25  | 2.01 | 47.30    | 1.05 | 10.40    |      | 10.40    |      | 10.40    |      |
| 4'501               | 4'550         | 0.00  |   | 92.80  | 2.06 | 49.90    | 1.10 | 10.40    |      | 10.40    |      | 10.40    |      |
| 4'551               | 4'600         | 0.00  |   | 95.40  | 2.08 | 52.45    | 1.14 | 10.40    |      | 10.40    |      | 10.40    |      |
| 4'601               | 4'650         | 0.00  |   | 99.80  | 2.16 | 55.90    | 1.21 | 13.00    | 0.28 | 10.40    |      | 10.40    |      |
| 4'651               | 4'700         | 0.00  |   | 103.30 | 2.20 | 58.50    | 1.26 | 15.55    | 0.34 | 10.40    |      | 10.40    |      |
| 4'701               | 4'750         | 0.00  |   | 106.85 | 2.26 | 61.05    | 1.29 | 18.15    | 0.38 | 10.40    |      | 10.40    |      |
| 4'751               | 4'800         | 0.00  |   | 110.40 | 2.30 | 63.65    | 1.34 | 20.70    | 0.44 | 10.40    |      | 10.40    |      |
| 4'801               | 4'850         | 0.00  |   | 113.95 | 2.36 | 66.20    | 1.37 | 23.30    | 0.48 | 10.40    |      | 10.40    |      |
| 4'851               | 4'900         | 0.00  |   | 117.50 | 2.42 | 68.80    | 1.42 | 25.85    | 0.53 | 10.40    |      | 10.40    |      |
| 4'901               | 4'950         | 0.00  |   | 121.00 | 2.46 | 71.35    | 1.44 | 28.45    | 0.57 | 10.40    |      | 10.40    |      |
| 4'951               | 5'000         | 0.00  |   | 125.75 | 2.53 | 74.80    | 1.51 | 31.90    | 0.64 | 10.40    |      | 10.40    |      |
| 5'001               | 5'050         | 0.00  |   | 129.30 | 2.57 | 77.35    | 1.53 | 34.45    | 0.68 | 10.40    |      | 10.40    |      |
| 5'051               | 5'100         | 0.00  |   | 132.80 | 2.62 | 79.95    | 1.58 | 37.05    | 0.73 | 10.40    |      | 10.40    |      |
| 5'101               | 5'150         | 0.00  |   | 136.35 | 2.65 | 82.50    | 1.62 | 39.60    | 0.78 | 10.40    |      | 10.40    |      |
| 5'151               | 5'200         | 0.00  |   | 139.90 | 2.71 | 85.10    | 1.64 | 42.20    | 0.81 | 10.40    |      | 10.40    |      |
| 5'201               | 5'250         | 0.00  |   | 144.65 | 2.78 | 88.50    | 1.70 | 45.60    | 0.88 | 10.40    |      | 10.40    |      |
| 5'251               | 5'300         | 0.00  |   | 148.15 | 2.81 | 91.10    | 1.73 | 48.20    | 0.91 | 10.40    |      | 10.40    |      |
| 5'301               | 5'350         | 0.00  |   | 151.70 | 2.85 | 93.65    | 1.77 | 50.75    | 0.96 | 10.40    |      | 10.40    |      |
| 5'351               | 5'400         | 0.00  |   | 155.25 | 2.88 | 96.25    | 1.79 | 53.35    | 0.99 | 10.40    |      | 10.40    |      |
| 5'401               | 5'450         | 0.00  |   | 159.95 | 2.95 | 100.95   | 1.86 | 56.75    | 1.05 | 13.85    | 0.26 | 10.40    |      |
| 5'451               | 5'500         | 0.00  |   | 163.50 | 3.00 | 104.50   | 1.92 | 59.35    | 1.08 | 16.45    | 0.29 | 10.40    |      |
| 5'501               | 5'550         | 0.00  |   | 167.05 | 3.02 | 108.05   | 1.95 | 61.90    | 1.12 | 19.00    | 0.34 | 10.40    |      |
| 5'551               | 5'600         | 0.00  |   | 170.60 | 3.07 | 111.60   | 2.01 | 64.50    | 1.17 | 21.60    | 0.39 | 10.40    |      |
| 5'601               | 5'650         | 0.00  |   | 175.30 | 3.11 | 116.30   | 2.06 | 67.90    | 1.21 | 25.00    | 0.44 | 10.40    |      |
| 5'651               | 5'700         | 0.00  |   | 178.85 | 3.15 | 119.85   | 2.11 | 70.50    | 1.25 | 27.60    | 0.49 | 10.40    |      |
| 5'701               | 5'750         | 0.00  |   | 182.40 | 3.18 | 123.40   | 2.15 | 73.05    | 1.28 | 30.15    | 0.52 | 10.40    |      |
| 5'751               | 5'800         | 0.00  |   | 185.95 | 3.22 | 126.95   | 2.20 | 75.65    | 1.32 | 32.75    | 0.57 | 10.40    |      |
| 5'801               | 5'850         | 0.00  |   | 189.45 | 3.24 | 130.45   | 2.23 | 78.20    | 1.34 | 35.30    | 0.60 | 10.40    |      |
| 5'851               | 5'900         | 0.00  |   | 193.00 | 3.29 | 134.00   | 2.28 | 80.80    | 1.38 | 37.90    | 0.65 | 10.40    |      |
| 5'901               | 5'950         | 0.00  |   | 196.55 | 3.32 | 137.55   | 2.33 | 83.35    | 1.40 | 40.45    | 0.68 | 10.40    |      |
| 5'951               | 6'000         | 0.00  |   | 201.25 | 3.36 | 142.25   | 2.38 | 86.80    | 1.46 | 43.90    | 0.74 | 10.40    |      |
| 6'001               | 6'050         | 0.00  |   | 204.80 | 3.40 | 145.80   | 2.42 | 89.40    | 1.48 | 46.45    | 0.76 | 10.40    |      |
| 6'051               | 6'100         | 0.00  |   | 208.35 | 3.42 | 149.35   | 2.45 | 91.95    | 1.51 | 49.05    | 0.81 | 10.40    |      |
| 6'101               | 6'150         | 0.00  |   | 211.90 | 3.46 | 152.90   | 2.50 | 94.50    | 1.55 | 51.60    | 0.85 | 10.40    |      |
| 6'151               | 6'200         | 0.00  |   | 215.65 | 3.50 | 156.45   | 2.53 | 97.40    | 1.57 | 54.20    | 0.87 | 11.30    | 0.18 |
| 6'201               | 6'250         | 0.00  |   | 219.80 | 3.53 | 159.95   | 2.57 | 100.95   | 1.62 | 56.75    | 0.92 | 13.85    | 0.22 |
| 6'251               | 6'300         | 0.00  |   | 224.00 | 3.57 | 163.50   | 2.61 | 104.50   | 1.67 | 59.35    | 0.94 | 16.45    | 0.25 |
| 6'301               | 6'350         | 0.00  |   | 228.20 | 3.60 | 167.05   | 2.64 | 108.05   | 1.71 | 61.90    | 0.98 | 19.00    | 0.30 |
| 6'351               | 6'400         | 0.00  |   | 233.75 | 3.67 | 171.75   | 2.70 | 112.75   | 1.77 | 65.35    | 1.02 | 22.45    | 0.35 |
| 6'401               | 6'450         | 0.00  |   | 237.95 | 3.70 | 175.30   | 2.72 | 116.30   | 1.81 | 67.90    | 1.06 | 25.00    | 0.39 |
| 6'451               | 6'500         | 0.00  |   | 242.15 | 3.74 | 178.85   | 2.76 | 119.85   | 1.85 | 70.50    | 1.10 | 27.60    | 0.43 |
| 6'501               | 6'550         | 0.00  |   | 246.30 | 3.77 | 182.40   | 2.79 | 123.40   | 1.89 | 73.05    | 1.12 | 30.15    | 0.46 |
| 6'551               | 6'600         | 0.00  |   | 250.50 | 3.82 | 185.95   | 2.83 | 126.95   | 1.93 | 75.65    | 1.16 | 32.75    | 0.50 |
| 6'601               | 6'650         | 0.00  |   | 255.10 | 3.85 | 189.45   | 2.85 | 130.45   | 1.96 | 78.20    | 1.18 | 35.30    | 0.53 |
| 6'651               | 6'700         | 0.00  |   | 260.15 | 3.90 | 193.00   | 2.89 | 134.00   | 2.01 | 80.80    | 1.21 | 37.90    | 0.57 |
| 6'701               | 6'750         | 0.00  |   | 266.55 | 3.97 | 197.75   | 2.94 | 138.75   | 2.07 | 84.25    | 1.25 | 41.30    | 0.61 |
| 6'751               | 6'800         | 0.00  |   | 271.55 | 4.01 | 201.25   | 2.97 | 142.25   | 2.10 | 86.80    | 1.28 | 43.90    | 0.65 |
| 6'801               | 6'850         | 0.00  |   | 276.60 | 4.06 | 204.80   | 3.00 | 145.80   | 2.14 | 89.40    | 1.30 | 46.45    | 0.67 |
| 6'851               | 6'900         | 0.00  |   | 281.60 | 4.10 | 208.35   | 3.03 | 149.35   | 2.17 | 91.95    | 1.34 | 49.05    | 0.71 |
| 6'901               | 6'950         | 0.00  |   | 286.60 | 4.14 | 211.90   | 3.06 | 152.90   | 2.21 | 94.50    | 1.37 | 51.60    | 0.75 |

| Tarif               |                  | H0Y   |   | H1Y    |      | H2Y      |      | H3Y      |      | H4Y      |      | H5Y      |      |
|---------------------|------------------|---|---|--------|------|----------|------|----------|------|----------|------|----------|------|
| Bruttolohn im Monat |                  | Alleinerziehende unter Berücksichtigung der zulageberechtigten Kinder |   |        |      |          |      |          |      |          |      |          |      |
| Stufe von<br>Fr.    | Stufe bis<br>Fr. |   |   | 1Kind  |      | 2 Kinder |      | 3 Kinder |      | 4 Kinder |      | 5 Kinder |      |
|                     |                  | Fr.   | % | Fr.    | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    |
| 6'951               | 7'000            | 0.00  |   | 291.60 | 4.19 | 215.65   | 3.10 | 156.45   | 2.24 | 97.40    | 1.39 | 54.20    | 0.77 |
| 7'001               | 7'050            | 0.00  |   | 296.65 | 4.23 | 219.80   | 3.13 | 159.95   | 2.28 | 100.95   | 1.44 | 56.75    | 0.81 |
| 7'051               | 7'100            | 0.00  |   | 301.65 | 4.27 | 224.00   | 3.17 | 163.50   | 2.32 | 104.50   | 1.48 | 59.35    | 0.83 |
| 7'101               | 7'150            | 0.00  |   | 308.05 | 4.32 | 229.60   | 3.23 | 168.25   | 2.36 | 109.20   | 1.53 | 62.75    | 0.88 |
| 7'151               | 7'200            | 0.00  |   | 313.10 | 4.36 | 233.75   | 3.26 | 171.75   | 2.40 | 112.75   | 1.57 | 65.35    | 0.91 |
| 7'201               | 7'250            | 0.00  |   | 318.10 | 4.40 | 237.95   | 3.29 | 175.30   | 2.42 | 116.30   | 1.61 | 67.90    | 0.94 |
| 7'251               | 7'300            | 0.00  |   | 323.45 | 4.44 | 242.15   | 3.33 | 178.85   | 2.46 | 119.85   | 1.65 | 70.50    | 0.98 |
| 7'301               | 7'350            | 0.00  |   | 328.90 | 4.49 | 246.30   | 3.36 | 182.40   | 2.48 | 123.40   | 1.68 | 73.05    | 1.00 |
| 7'351               | 7'400            | 0.00  |   | 334.30 | 4.53 | 250.50   | 3.40 | 185.95   | 2.52 | 126.95   | 1.72 | 75.65    | 1.03 |
| 7'401               | 7'450            | 0.00  |   | 339.75 | 4.58 | 254.70   | 3.43 | 189.45   | 2.55 | 130.45   | 1.75 | 78.20    | 1.05 |
| 7'451               | 7'500            | 0.00  |   | 346.60 | 4.64 | 260.25   | 3.48 | 194.20   | 2.60 | 135.20   | 1.81 | 81.65    | 1.10 |
| 7'501               | 7'550            | 0.00  |   | 352.00 | 4.68 | 264.45   | 3.51 | 197.75   | 2.63 | 138.75   | 1.85 | 84.25    | 1.12 |
| 7'551               | 7'600            | 0.00  |   | 357.45 | 4.71 | 268.65   | 3.55 | 201.25   | 2.65 | 142.25   | 1.87 | 86.80    | 1.15 |
| 7'601               | 7'650            | 0.00  |   | 362.90 | 4.76 | 272.85   | 3.58 | 204.80   | 2.69 | 145.80   | 1.91 | 89.40    | 1.17 |
| 7'651               | 7'700            | 0.00  |   | 368.30 | 4.79 | 277.00   | 3.61 | 208.35   | 2.71 | 149.35   | 1.94 | 91.95    | 1.20 |
| 7'701               | 7'750            | 0.00  |   | 373.75 | 4.84 | 281.20   | 3.64 | 211.90   | 2.74 | 152.90   | 1.98 | 94.50    | 1.23 |
| 7'751               | 7'800            | 0.00  |   | 379.20 | 4.87 | 285.35   | 3.67 | 215.65   | 2.78 | 156.45   | 2.01 | 97.40    | 1.25 |
| 7'801               | 7'850            | 0.00  |   | 386.25 | 4.93 | 290.95   | 3.72 | 221.20   | 2.82 | 161.15   | 2.06 | 102.15   | 1.30 |
| 7'851               | 7'900            | 0.00  |   | 391.70 | 4.98 | 295.15   | 3.75 | 225.40   | 2.86 | 164.70   | 2.10 | 105.70   | 1.35 |
| 7'901               | 7'950            | 0.00  |   | 397.15 | 5.01 | 299.30   | 3.77 | 229.60   | 2.90 | 168.25   | 2.12 | 109.20   | 1.38 |
| 7'951               | 8'000            | 0.00  |   | 402.55 | 5.05 | 303.50   | 3.81 | 233.75   | 2.93 | 171.75   | 2.16 | 112.75   | 1.42 |
| 8'001               | 8'050            | 0.00  |   | 408.00 | 5.08 | 307.70   | 3.84 | 237.95   | 2.97 | 175.30   | 2.18 | 116.30   | 1.45 |
| 8'051               | 8'100            | 0.00  |   | 413.45 | 5.11 | 311.85   | 3.86 | 242.15   | 3.00 | 178.85   | 2.22 | 119.85   | 1.49 |
| 8'101               | 8'150            | 0.00  |   | 418.85 | 5.16 | 316.05   | 3.89 | 246.30   | 3.03 | 182.40   | 2.24 | 123.40   | 1.51 |
| 8'151               | 8'200            | 0.00  |   | 424.30 | 5.19 | 320.25   | 3.91 | 250.50   | 3.07 | 185.95   | 2.28 | 126.95   | 1.55 |
| 8'201               | 8'250            | 0.00  |   | 431.15 | 5.24 | 325.80   | 3.96 | 256.10   | 3.11 | 190.65   | 2.32 | 131.65   | 1.60 |
| 8'251               | 8'300            | 0.00  |   | 436.55 | 5.28 | 330.00   | 3.99 | 260.25   | 3.14 | 194.20   | 2.34 | 135.20   | 1.63 |
| 8'301               | 8'350            | 0.00  |   | 442.00 | 5.31 | 334.20   | 4.01 | 264.45   | 3.17 | 197.75   | 2.38 | 138.75   | 1.67 |
| 8'351               | 8'400            | 0.00  |   | 447.45 | 5.34 | 338.35   | 4.04 | 268.65   | 3.21 | 201.25   | 2.40 | 142.25   | 1.70 |
| 8'401               | 8'450            | 0.00  |   | 452.85 | 5.38 | 343.65   | 4.08 | 272.85   | 3.24 | 204.80   | 2.43 | 145.80   | 1.73 |
| 8'451               | 8'500            | 0.00  |   | 458.30 | 5.40 | 349.05   | 4.12 | 277.00   | 3.27 | 208.35   | 2.45 | 149.35   | 1.76 |
| 8'501               | 8'550            | 0.00  |   | 463.75 | 5.44 | 354.50   | 4.16 | 281.20   | 3.30 | 211.90   | 2.49 | 152.90   | 1.79 |
| 8'551               | 8'600            | 0.00  |   | 470.55 | 5.49 | 361.35   | 4.21 | 286.75   | 3.35 | 217.05   | 2.53 | 157.60   | 1.84 |
| 8'601               | 8'650            | 0.00  |   | 476.00 | 5.52 | 366.75   | 4.26 | 290.95   | 3.37 | 221.20   | 2.56 | 161.15   | 1.87 |
| 8'651               | 8'700            | 0.00  |   | 481.45 | 5.54 | 372.20   | 4.29 | 295.15   | 3.40 | 225.40   | 2.59 | 164.70   | 1.90 |
| 8'701               | 8'750            | 0.00  |   | 486.85 | 5.58 | 377.65   | 4.33 | 299.30   | 3.43 | 229.60   | 2.64 | 168.25   | 1.93 |
| 8'751               | 8'800            | 0.00  |   | 492.30 | 5.61 | 383.05   | 4.36 | 303.50   | 3.46 | 233.75   | 2.67 | 171.75   | 1.96 |
| 8'801               | 8'850            | 0.00  |   | 497.75 | 5.64 | 388.50   | 4.41 | 307.70   | 3.49 | 237.95   | 2.70 | 175.30   | 1.98 |
| 8'851               | 8'900            | 0.00  |   | 503.15 | 5.67 | 393.95   | 4.44 | 311.85   | 3.52 | 242.15   | 2.73 | 178.85   | 2.02 |
| 8'901               | 8'950            | 0.00  |   | 508.60 | 5.70 | 399.35   | 4.47 | 316.05   | 3.54 | 246.30   | 2.76 | 182.40   | 2.04 |
| 8'951               | 9'000            | 0.00  |   | 515.60 | 5.75 | 406.20   | 4.52 | 321.65   | 3.59 | 251.90   | 2.81 | 187.10   | 2.08 |
| 9'001               | 9'050            | 0.00  |   | 521.45 | 5.77 | 411.65   | 4.57 | 325.80   | 3.61 | 256.10   | 2.84 | 190.65   | 2.12 |
| 9'051               | 9'100            | 0.00  |   | 527.30 | 5.81 | 417.05   | 4.60 | 330.00   | 3.64 | 260.25   | 2.87 | 194.20   | 2.14 |
| 9'101               | 9'150            | 0.00  |   | 533.15 | 5.84 | 422.50   | 4.64 | 334.20   | 3.66 | 264.45   | 2.89 | 197.75   | 2.17 |
| 9'151               | 9'200            | 0.00  |   | 539.00 | 5.87 | 427.95   | 4.66 | 338.35   | 3.68 | 268.65   | 2.93 | 201.25   | 2.19 |
| 9'201               | 9'250            | 0.00  |   | 544.85 | 5.91 | 433.35   | 4.69 | 342.55   | 3.72 | 272.85   | 2.96 | 204.80   | 2.22 |
| 9'251               | 9'300            | 0.00  |   | 550.70 | 5.94 | 438.80   | 4.73 | 346.75   | 3.74 | 277.00   | 2.99 | 208.35   | 2.24 |
| 9'301               | 9'350            | 0.00  |   | 557.95 | 5.98 | 445.65   | 4.78 | 352.30   | 3.77 | 282.60   | 3.03 | 213.05   | 2.28 |
| 9'351               | 9'400            | 0.00  |   | 564.25 | 6.02 | 451.05   | 4.81 | 356.50   | 3.81 | 286.75   | 3.06 | 217.05   | 2.31 |
| 9'401               | 9'450            | 0.00  |   | 570.70 | 6.06 | 456.50   | 4.85 | 360.70   | 3.83 | 290.95   | 3.09 | 221.20   | 2.34 |
| 9'451               | 9'500            | 0.00  |   | 577.20 | 6.09 | 461.95   | 4.88 | 364.85   | 3.85 | 295.15   | 3.11 | 225.40   | 2.37 |
| 9'501               | 9'550            | 0.00  |   | 583.70 | 6.13 | 467.35   | 4.90 | 369.05   | 3.87 | 299.30   | 3.14 | 229.60   | 2.41 |
| 9'551               | 9'600            | 0.00  |   | 590.20 | 6.16 | 472.80   | 4.94 | 373.25   | 3.90 | 303.50   | 3.17 | 233.75   | 2.44 |
| 9'601               | 9'650            | 0.00  |   | 596.70 | 6.20 | 478.25   | 4.97 | 377.40   | 3.92 | 307.70   | 3.20 | 237.95   | 2.47 |
| 9'651               | 9'700            | 0.00  |   | 603.20 | 6.23 | 483.65   | 5.00 | 381.60   | 3.95 | 311.85   | 3.22 | 242.15   | 2.50 |
| 9'701               | 9'750            | 0.00  |   | 611.30 | 6.28 | 490.85   | 5.05 | 387.20   | 3.98 | 317.45   | 3.26 | 247.70   | 2.55 |
| 9'751               | 9'800            | 0.00  |   | 617.80 | 6.32 | 496.70   | 5.08 | 391.35   | 4.00 | 321.65   | 3.29 | 251.90   | 2.58 |
| 9'801               | 9'850            | 0.00  |   | 624.30 | 6.35 | 502.55   | 5.12 | 395.55   | 4.03 | 325.80   | 3.32 | 256.10   | 2.61 |
| 9'851               | 9'900            | 0.00  |   | 630.80 | 6.39 | 508.40   | 5.14 | 399.75   | 4.05 | 330.00   | 3.34 | 260.25   | 2.63 |
| 9'901               | 9'950            | 0.00  |   | 637.25 | 6.42 | 514.25   | 5.18 | 403.90   | 4.07 | 334.20   | 3.37 | 264.45   | 2.66 |
| 9'951               | 10'000           | 0.00  |   | 643.75 | 6.46 | 520.10   | 5.21 | 408.45   | 4.09 | 338.35   | 3.39 | 268.65   | 2.70 |
| 10'001              | 10'050           | 0.00  |   | 650.25 | 6.48 | 525.95   | 5.25 | 413.85   | 4.13 | 342.55   | 3.42 | 272.85   | 2.72 |
| 10'051              | 10'100           | 0.00  |   | 658.35 | 6.53 | 533.20   | 5.29 | 420.70   | 4.18 | 348.15   | 3.45 | 278.40   | 2.76 |
| 10'101              | 10'150           | 0.00  |   | 664.85 | 6.57 | 539.05   | 5.32 | 426.15   | 4.21 | 352.30   | 3.48 | 282.60   | 2.80 |

| Tarif               |               | H0Y   |   | H1Y      |      | H2Y      |      | H3Y      |      | H4Y      |      | H5Y      |      |
|---------------------|---------------|---|---|----------|------|----------|------|----------|------|----------|------|----------|------|
| Bruttolohn im Monat |               | Alleinerziehende unter Berücksichtigung der zulageberechtigten Kinder |   |          |      |          |      |          |      |          |      |          |      |
| Stufe von Fr.       | Stufe bis Fr. | Fr.   | % | 1Kind    |      | 2 Kinder |      | 3 Kinder |      | 4 Kinder |      | 5 Kinder |      |
|                     |               |   |   | Fr.      | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    |
| 10'151              | 10'200        | 0.00  |   | 671.35   | 6.59 | 545.30   | 5.36 | 431.55   | 4.25 | 356.50   | 3.51 | 286.75   | 2.82 |
| 10'201              | 10'250        | 0.00  |   | 677.85   | 6.63 | 551.80   | 5.40 | 437.00   | 4.27 | 360.70   | 3.53 | 290.95   | 2.85 |
| 10'251              | 10'300        | 0.00  |   | 684.35   | 6.66 | 558.30   | 5.43 | 442.45   | 4.30 | 364.85   | 3.55 | 295.15   | 2.87 |
| 10'301              | 10'350        | 0.00  |   | 690.85   | 6.69 | 564.80   | 5.47 | 447.85   | 4.34 | 369.05   | 3.57 | 299.30   | 2.90 |
| 10'351              | 10'400        | 0.00  |   | 697.35   | 6.72 | 571.30   | 5.50 | 453.30   | 4.37 | 373.25   | 3.60 | 303.50   | 2.93 |
| 10'401              | 10'450        | 0.00  |   | 705.45   | 6.76 | 579.40   | 5.55 | 460.20   | 4.41 | 378.80   | 3.64 | 309.10   | 2.96 |
| 10'451              | 10'500        | 0.00  |   | 711.95   | 6.80 | 585.90   | 5.59 | 466.05   | 4.45 | 383.00   | 3.66 | 313.25   | 2.99 |
| 10'501              | 10'550        | 0.00  |   | 718.75   | 6.83 | 592.35   | 5.62 | 471.90   | 4.48 | 387.20   | 3.68 | 317.45   | 3.01 |
| 10'551              | 10'600        | 0.00  |   | 725.65   | 6.87 | 598.85   | 5.66 | 477.75   | 4.52 | 391.35   | 3.70 | 321.65   | 3.04 |
| 10'601              | 10'650        | 0.00  |   | 732.60   | 6.90 | 605.35   | 5.69 | 483.60   | 4.56 | 395.55   | 3.73 | 325.80   | 3.07 |
| 10'651              | 10'700        | 0.00  |   | 739.50   | 6.93 | 611.85   | 5.73 | 489.45   | 4.58 | 399.75   | 3.75 | 330.00   | 3.09 |
| 10'701              | 10'750        | 0.00  |   | 746.40   | 6.96 | 618.35   | 5.76 | 495.30   | 4.62 | 403.90   | 3.77 | 334.20   | 3.11 |
| 10'751              | 10'800        | 0.00  |   | 753.30   | 6.99 | 624.85   | 5.80 | 501.15   | 4.65 | 408.10   | 3.79 | 338.35   | 3.14 |
| 10'801              | 10'850        | 0.00  |   | 761.85   | 7.04 | 632.95   | 5.85 | 508.40   | 4.69 | 413.70   | 3.82 | 343.95   | 3.18 |
| 10'851              | 10'900        | 0.00  |   | 768.75   | 7.07 | 639.45   | 5.88 | 514.25   | 4.73 | 417.85   | 3.84 | 348.15   | 3.20 |
| 10'901              | 10'950        | 0.00  |   | 775.65   | 7.10 | 645.95   | 5.91 | 520.10   | 4.76 | 422.05   | 3.86 | 352.30   | 3.22 |
| 10'951              | 11'000        | 0.00  |   | 783.00   | 7.13 | 652.75   | 5.95 | 526.75   | 4.80 | 426.25   | 3.88 | 356.50   | 3.25 |
| 11'001              | 11'050        | 0.00  |   | 789.90   | 7.17 | 659.25   | 5.98 | 533.20   | 4.83 | 430.40   | 3.90 | 360.70   | 3.27 |
| 11'051              | 11'100        | 0.00  |   | 796.80   | 7.20 | 665.75   | 6.01 | 539.70   | 4.88 | 434.60   | 3.93 | 364.85   | 3.30 |
| 11'101              | 11'150        | 0.00  |   | 803.70   | 7.23 | 672.25   | 6.04 | 546.20   | 4.91 | 438.80   | 3.95 | 369.05   | 3.32 |
| 11'151              | 11'200        | 0.00  |   | 812.25   | 7.27 | 680.35   | 6.09 | 554.30   | 4.96 | 444.35   | 3.97 | 374.65   | 3.36 |
| 11'201              | 11'250        | 0.00  |   | 819.15   | 7.30 | 687.00   | 6.12 | 560.80   | 5.00 | 448.55   | 4.00 | 378.80   | 3.38 |
| 11'251              | 11'300        | 0.00  |   | 826.05   | 7.33 | 693.95   | 6.16 | 567.30   | 5.03 | 452.75   | 4.02 | 383.00   | 3.40 |
| 11'301              | 11'350        | 0.00  |   | 832.95   | 7.36 | 700.85   | 6.19 | 573.80   | 5.07 | 456.90   | 4.04 | 387.20   | 3.42 |
| 11'351              | 11'400        | 0.00  |   | 841.90   | 7.40 | 709.75   | 6.24 | 582.25   | 5.12 | 462.50   | 4.07 | 392.75   | 3.45 |
| 11'401              | 11'450        | 0.00  |   | 848.80   | 7.43 | 716.70   | 6.28 | 588.75   | 5.16 | 466.75   | 4.09 | 396.95   | 3.47 |
| 11'451              | 11'500        | 0.00  |   | 855.70   | 7.46 | 723.60   | 6.31 | 595.20   | 5.19 | 472.60   | 4.12 | 401.15   | 3.49 |
| 11'501              | 11'550        | 0.00  |   | 862.65   | 7.49 | 730.50   | 6.34 | 601.70   | 5.22 | 478.45   | 4.15 | 405.30   | 3.51 |
| 11'551              | 11'600        | 0.00  |   | 871.15   | 7.52 | 739.05   | 6.38 | 609.80   | 5.27 | 485.70   | 4.20 | 410.90   | 3.55 |
| 11'601              | 11'650        | 0.00  |   | 878.50   | 7.56 | 746.35   | 6.42 | 616.65   | 5.31 | 491.90   | 4.23 | 415.05   | 3.57 |
| 11'651              | 11'700        | 0.00  |   | 885.40   | 7.58 | 753.25   | 6.45 | 623.15   | 5.34 | 497.75   | 4.27 | 419.25   | 3.59 |
| 11'701              | 11'750        | 0.00  |   | 892.30   | 7.61 | 760.20   | 6.48 | 629.65   | 5.37 | 503.60   | 4.30 | 423.45   | 3.61 |
| 11'751              | 11'800        | 0.00  |   | 900.80   | 7.65 | 768.70   | 6.53 | 637.75   | 5.42 | 511.70   | 4.35 | 429.00   | 3.64 |
| 11'801              | 11'850        | 0.00  |   | 908.00   | 7.68 | 775.60   | 6.56 | 644.25   | 5.45 | 518.20   | 4.38 | 433.20   | 3.66 |
| 11'851              | 11'900        | 0.00  |   | 915.80   | 7.71 | 782.95   | 6.59 | 651.05   | 5.48 | 525.00   | 4.42 | 437.40   | 3.68 |
| 11'901              | 11'950        | 0.00  |   | 923.15   | 7.74 | 789.85   | 6.62 | 657.70   | 5.52 | 531.50   | 4.46 | 441.55   | 3.71 |
| 11'951              | 12'000        | 0.00  |   | 932.10   | 7.78 | 798.35   | 6.66 | 666.25   | 5.56 | 539.60   | 4.51 | 447.15   | 3.73 |
| 12'001              | 12'050        | 0.00  |   | 939.40   | 7.81 | 805.30   | 6.69 | 673.15   | 5.60 | 546.10   | 4.54 | 451.35   | 3.75 |
| 12'051              | 12'100        | 0.00  |   | 946.75   | 7.84 | 812.20   | 6.72 | 680.05   | 5.63 | 552.60   | 4.58 | 455.50   | 3.78 |
| 12'101              | 12'150        | 0.00  |   | 954.55   | 7.88 | 819.50   | 6.76 | 687.40   | 5.67 | 559.45   | 4.61 | 459.70   | 3.79 |
| 12'151              | 12'200        | 0.00  |   | 963.50   | 7.92 | 828.05   | 6.80 | 695.90   | 5.72 | 567.55   | 4.67 | 465.30   | 3.82 |
| 12'201              | 12'250        | 0.00  |   | 970.80   | 7.94 | 834.95   | 6.83 | 702.80   | 5.75 | 574.05   | 4.70 | 469.45   | 3.84 |
| 12'251              | 12'300        | 0.00  |   | 978.15   | 7.97 | 841.85   | 6.86 | 709.75   | 5.78 | 580.50   | 4.73 | 473.65   | 3.86 |
| 12'301              | 12'350        | 0.00  |   | 985.45   | 7.99 | 848.75   | 6.89 | 716.65   | 5.82 | 587.00   | 4.76 | 477.85   | 3.88 |
| 12'351              | 12'400        | 0.00  |   | 994.90   | 8.04 | 857.70   | 6.93 | 725.60   | 5.87 | 595.45   | 4.81 | 483.40   | 3.90 |
| 12'401              | 12'450        | 0.00  |   | 1'002.25 | 8.06 | 864.60   | 6.96 | 732.50   | 5.90 | 601.95   | 4.85 | 487.60   | 3.93 |
| 12'451              | 12'500        | 0.00  |   | 1'009.55 | 8.10 | 871.55   | 6.99 | 739.40   | 5.92 | 608.45   | 4.87 | 491.80   | 3.94 |
| 12'501              | 12'550        | 0.00  |   | 1'019.00 | 8.14 | 880.80   | 7.03 | 748.35   | 5.97 | 616.90   | 4.93 | 498.00   | 3.98 |
| 12'551              | 12'600        | 0.00  |   | 1'026.35 | 8.16 | 888.15   | 7.06 | 755.25   | 6.00 | 623.35   | 4.95 | 502.85   | 4.00 |
| 12'601              | 12'650        | 0.00  |   | 1'033.65 | 8.19 | 895.45   | 7.09 | 762.15   | 6.04 | 630.05   | 4.99 | 507.65   | 4.02 |
| 12'651              | 12'700        | 0.00  |   | 1'043.10 | 8.23 | 904.90   | 7.14 | 771.10   | 6.08 | 638.95   | 5.04 | 514.10   | 4.06 |
| 12'701              | 12'750        | 0.00  |   | 1'050.45 | 8.25 | 912.20   | 7.17 | 778.00   | 6.11 | 645.90   | 5.08 | 518.90   | 4.08 |
| 12'751              | 12'800        | 0.00  |   | 1'057.75 | 8.28 | 919.55   | 7.20 | 784.90   | 6.14 | 652.80   | 5.11 | 525.25   | 4.11 |
| 12'801              | 12'850        | 0.00  |   | 1'066.70 | 8.32 | 928.50   | 7.24 | 793.45   | 6.18 | 661.30   | 5.15 | 533.35   | 4.16 |
| 12'851              | 12'900        | 0.00  |   | 1'074.50 | 8.35 | 936.30   | 7.27 | 800.75   | 6.22 | 668.65   | 5.20 | 540.20   | 4.19 |
| 12'901              | 12'950        | 0.00  |   | 1'082.20 | 8.37 | 943.65   | 7.30 | 807.70   | 6.25 | 675.55   | 5.23 | 546.65   | 4.23 |
| 12'951              | 13'000        | 0.00  |   | 1'091.55 | 8.42 | 952.55   | 7.34 | 816.20   | 6.29 | 684.05   | 5.27 | 554.80   | 4.28 |
| 13'001              | 13'050        | 0.00  |   | 1'099.85 | 8.45 | 960.40   | 7.37 | 823.55   | 6.33 | 691.40   | 5.31 | 561.60   | 4.31 |
| 13'051              | 13'100        | 0.00  |   | 1'107.60 | 8.47 | 967.70   | 7.40 | 830.45   | 6.35 | 698.30   | 5.34 | 568.10   | 4.34 |
| 13'101              | 13'150        | 0.00  |   | 1'116.95 | 8.51 | 976.65   | 7.44 | 838.95   | 6.39 | 706.85   | 5.39 | 576.20   | 4.39 |
| 13'151              | 13'200        | 0.00  |   | 1'125.30 | 8.54 | 984.50   | 7.48 | 846.30   | 6.42 | 714.15   | 5.42 | 583.05   | 4.43 |
| 13'201              | 13'250        | 0.00  |   | 1'133.05 | 8.57 | 991.80   | 7.50 | 853.60   | 6.46 | 721.05   | 5.45 | 589.50   | 4.46 |
| 13'251              | 13'300        | 0.00  |   | 1'142.40 | 8.60 | 1'000.75 | 7.54 | 862.55   | 6.50 | 729.60   | 5.50 | 597.65   | 4.50 |
| 13'301              | 13'350        | 0.00  |   | 1'150.70 | 8.64 | 1'008.60 | 7.57 | 870.40   | 6.53 | 736.90   | 5.53 | 604.80   | 4.54 |
| 13'351              | 13'400        | 0.00  |   | 1'158.45 | 8.66 | 1'015.90 | 7.60 | 877.70   | 6.56 | 743.85   | 5.56 | 611.70   | 4.58 |

| Tarif               |                  | H0Y   |   | H1Y      |       | H2Y      |      | H3Y      |      | H4Y      |      | H5Y      |      |
|---------------------|------------------|---|---|----------|-------|----------|------|----------|------|----------|------|----------|------|
| Bruttolohn im Monat |                  | Alleinerziehende unter Berücksichtigung der zulageberechtigten Kinder |   |          |       |          |      |          |      |          |      |          |      |
| Stufe von<br>Fr.    | Stufe bis<br>Fr. |   |   | 1Kind    |       | 2 Kinder |      | 3 Kinder |      | 4 Kinder |      | 5 Kinder |      |
|                     |                  | Fr.   | % | Fr.      | %     | Fr.      | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    |
| 13'401              | 13'450           | 0.00  |   | 1'167.80 | 8.70  | 1'024.85 | 7.64 | 886.65   | 6.61 | 752.35   | 5.60 | 620.20   | 4.62 |
| 13'451              | 13'500           | 0.00  |   | 1'176.15 | 8.73  | 1'032.70 | 7.67 | 894.45   | 6.63 | 759.70   | 5.64 | 627.55   | 4.66 |
| 13'501              | 13'550           | 0.00  |   | 1'183.90 | 8.75  | 1'040.00 | 7.69 | 901.80   | 6.67 | 766.60   | 5.67 | 634.45   | 4.69 |
| 13'551              | 13'600           | 0.00  |   | 1'193.25 | 8.79  | 1'048.95 | 7.73 | 910.75   | 6.71 | 775.10   | 5.71 | 643.00   | 4.74 |
| 13'601              | 13'650           | 0.00  |   | 1'201.55 | 8.82  | 1'057.25 | 7.76 | 918.55   | 6.74 | 782.45   | 5.74 | 650.30   | 4.77 |
| 13'651              | 13'700           | 0.00  |   | 1'209.30 | 8.84  | 1'065.00 | 7.79 | 925.90   | 6.77 | 789.35   | 5.77 | 657.20   | 4.80 |
| 13'701              | 13'750           | 0.00  |   | 1'217.05 | 8.87  | 1'072.75 | 7.82 | 933.20   | 6.80 | 796.25   | 5.80 | 664.10   | 4.84 |
| 13'751              | 13'800           | 0.00  |   | 1'227.00 | 8.91  | 1'082.70 | 7.86 | 942.65   | 6.85 | 805.20   | 5.84 | 673.05   | 4.89 |
| 13'801              | 13'850           | 0.00  |   | 1'235.05 | 8.93  | 1'090.45 | 7.88 | 949.95   | 6.87 | 812.10   | 5.87 | 679.95   | 4.92 |
| 13'851              | 13'900           | 0.00  |   | 1'243.20 | 8.96  | 1'098.20 | 7.91 | 957.30   | 6.90 | 819.10   | 5.90 | 686.90   | 4.95 |
| 13'901              | 13'950           | 0.00  |   | 1'253.65 | 9.01  | 1'108.10 | 7.96 | 966.75   | 6.94 | 828.55   | 5.95 | 695.85   | 5.00 |
| 13'951              | 14'000           | 0.00  |   | 1'261.80 | 9.03  | 1'115.85 | 7.99 | 974.05   | 6.97 | 835.85   | 5.98 | 702.75   | 5.03 |
| 14'001              | 14'050           | 0.00  |   | 1'270.00 | 9.06  | 1'123.60 | 8.01 | 981.40   | 6.99 | 843.20   | 6.01 | 709.65   | 5.06 |
| 14'051              | 14'100           | 0.00  |   | 1'280.40 | 9.09  | 1'133.55 | 8.06 | 990.85   | 7.04 | 852.65   | 6.06 | 718.60   | 5.11 |
| 14'101              | 14'150           | 0.00  |   | 1'288.60 | 9.13  | 1'141.30 | 8.08 | 998.15   | 7.07 | 859.95   | 6.09 | 725.50   | 5.14 |
| 14'151              | 14'200           | 0.00  |   | 1'296.75 | 9.15  | 1'149.05 | 8.11 | 1'005.50 | 7.10 | 867.30   | 6.12 | 732.40   | 5.16 |
| 14'201              | 14'250           | 0.00  |   | 1'306.50 | 9.19  | 1'158.40 | 8.14 | 1'014.45 | 7.13 | 876.20   | 6.16 | 740.95   | 5.21 |
| 14'251              | 14'300           | 0.00  |   | 1'315.35 | 9.21  | 1'166.70 | 8.18 | 1'022.40 | 7.16 | 884.05   | 6.19 | 748.25   | 5.24 |
| 14'301              | 14'350           | 0.00  |   | 1'323.50 | 9.24  | 1'174.45 | 8.20 | 1'030.15 | 7.19 | 891.35   | 6.22 | 755.15   | 5.27 |
| 14'351              | 14'400           | 0.00  |   | 1'333.25 | 9.27  | 1'183.80 | 8.24 | 1'039.50 | 7.23 | 900.30   | 6.26 | 763.70   | 5.31 |
| 14'401              | 14'450           | 0.00  |   | 1'342.10 | 9.30  | 1'192.15 | 8.26 | 1'047.85 | 7.27 | 908.15   | 6.29 | 771.00   | 5.34 |
| 14'451              | 14'500           | 0.00  |   | 1'350.25 | 9.33  | 1'199.90 | 8.29 | 1'055.60 | 7.30 | 915.45   | 6.32 | 777.90   | 5.37 |
| 14'501              | 14'550           | 0.00  |   | 1'360.10 | 9.36  | 1'209.65 | 8.33 | 1'064.95 | 7.33 | 924.40   | 6.36 | 786.45   | 5.41 |
| 14'551              | 14'600           | 0.00  |   | 1'369.45 | 9.39  | 1'218.50 | 8.36 | 1'073.25 | 7.36 | 932.20   | 6.39 | 794.00   | 5.45 |
| 14'601              | 14'650           | 0.00  |   | 1'378.00 | 9.42  | 1'226.65 | 8.39 | 1'081.00 | 7.39 | 939.55   | 6.43 | 801.35   | 5.48 |
| 14'651              | 14'700           | 0.00  |   | 1'388.20 | 9.46  | 1'236.40 | 8.42 | 1'090.35 | 7.43 | 948.50   | 6.47 | 810.30   | 5.52 |
| 14'701              | 14'750           | 0.00  |   | 1'397.55 | 9.49  | 1'245.25 | 8.46 | 1'098.70 | 7.46 | 956.30   | 6.49 | 818.10   | 5.56 |
| 14'751              | 14'800           | 0.00  |   | 1'406.10 | 9.52  | 1'253.40 | 8.48 | 1'106.45 | 7.49 | 963.65   | 6.52 | 825.45   | 5.58 |
| 14'801              | 14'850           | 0.00  |   | 1'416.30 | 9.55  | 1'263.15 | 8.52 | 1'115.80 | 7.53 | 972.60   | 6.56 | 834.40   | 5.63 |
| 14'851              | 14'900           | 0.00  |   | 1'425.60 | 9.59  | 1'272.00 | 8.55 | 1'124.10 | 7.56 | 980.40   | 6.59 | 842.20   | 5.66 |
| 14'901              | 14'950           | 0.00  |   | 1'434.20 | 9.61  | 1'280.15 | 8.58 | 1'131.85 | 7.58 | 987.75   | 6.62 | 849.55   | 5.70 |
| 14'951              | 15'000           | 0.00  |   | 1'444.40 | 9.64  | 1'289.95 | 8.61 | 1'141.20 | 7.62 | 996.95   | 6.66 | 858.45   | 5.73 |
| 15'001              | 15'050           | 0.00  |   | 1'453.70 | 9.68  | 1'298.75 | 8.65 | 1'149.55 | 7.65 | 1'005.25 | 6.69 | 866.30   | 5.76 |
| 15'051              | 15'100           | 0.00  |   | 1'462.55 | 9.70  | 1'306.90 | 8.67 | 1'157.30 | 7.67 | 1'013.00 | 6.72 | 873.60   | 5.80 |
| 15'101              | 15'150           | 0.00  |   | 1'473.15 | 9.74  | 1'316.70 | 8.71 | 1'166.65 | 7.72 | 1'022.35 | 6.76 | 882.55   | 5.84 |
| 15'151              | 15'200           | 0.00  |   | 1'482.95 | 9.77  | 1'325.50 | 8.74 | 1'175.15 | 7.74 | 1'030.70 | 6.79 | 890.40   | 5.86 |
| 15'201              | 15'250           | 0.00  |   | 1'491.95 | 9.80  | 1'333.90 | 8.76 | 1'183.30 | 7.77 | 1'038.40 | 6.82 | 897.70   | 5.90 |
| 15'251              | 15'300           | 0.00  |   | 1'502.55 | 9.84  | 1'344.10 | 8.80 | 1'193.05 | 7.81 | 1'047.80 | 6.86 | 906.65   | 5.94 |
| 15'301              | 15'350           | 0.00  |   | 1'512.40 | 9.87  | 1'353.45 | 8.83 | 1'201.90 | 7.84 | 1'056.10 | 6.89 | 914.45   | 5.96 |
| 15'351              | 15'400           | 0.00  |   | 1'521.40 | 9.89  | 1'362.00 | 8.86 | 1'210.05 | 7.87 | 1'063.85 | 6.92 | 921.80   | 6.00 |
| 15'401              | 15'450           | 0.00  |   | 1'532.10 | 9.93  | 1'372.20 | 8.89 | 1'219.85 | 7.91 | 1'073.20 | 6.96 | 930.75   | 6.04 |
| 15'451              | 15'500           | 0.00  |   | 1'542.40 | 9.96  | 1'381.55 | 8.93 | 1'228.65 | 7.94 | 1'081.55 | 6.99 | 938.55   | 6.07 |
| 15'501              | 15'550           | 0.00  |   | 1'551.80 | 10.00 | 1'390.10 | 8.95 | 1'236.80 | 7.97 | 1'089.25 | 7.01 | 945.90   | 6.09 |
| 15'551              | 15'600           | 0.00  |   | 1'562.85 | 10.04 | 1'400.30 | 8.99 | 1'246.60 | 8.01 | 1'098.65 | 7.06 | 954.85   | 6.13 |
| 15'601              | 15'650           | 0.00  |   | 1'573.40 | 10.07 | 1'409.60 | 9.02 | 1'255.40 | 8.03 | 1'106.95 | 7.08 | 962.65   | 6.16 |
| 15'651              | 15'700           | 0.00  |   | 1'583.25 | 10.10 | 1'418.20 | 9.05 | 1'263.60 | 8.06 | 1'114.70 | 7.11 | 970.40   | 6.19 |
| 15'701              | 15'750           | 0.00  |   | 1'594.70 | 10.14 | 1'428.40 | 9.08 | 1'273.35 | 8.10 | 1'124.05 | 7.15 | 979.75   | 6.23 |
| 15'751              | 15'800           | 0.00  |   | 1'604.50 | 10.17 | 1'437.30 | 9.11 | 1'281.50 | 8.13 | 1'131.80 | 7.18 | 987.50   | 6.26 |
| 15'801              | 15'850           | 0.00  |   | 1'615.75 | 10.21 | 1'447.15 | 9.14 | 1'290.35 | 8.15 | 1'140.10 | 7.20 | 995.85   | 6.29 |
| 15'851              | 15'900           | 0.00  |   | 1'627.60 | 10.26 | 1'457.75 | 9.18 | 1'300.10 | 8.19 | 1'149.75 | 7.24 | 1'005.20 | 6.33 |
| 15'901              | 15'950           | 0.00  |   | 1'637.85 | 10.29 | 1'466.70 | 9.21 | 1'308.60 | 8.22 | 1'157.90 | 7.27 | 1'012.95 | 6.36 |
| 15'951              | 16'000           | 0.00  |   | 1'649.20 | 10.32 | 1'476.55 | 9.25 | 1'317.90 | 8.25 | 1'166.70 | 7.31 | 1'021.25 | 6.39 |
| 16'001              | 16'050           | 0.00  |   | 1'659.40 | 10.35 | 1'485.55 | 9.27 | 1'326.50 | 8.28 | 1'174.90 | 7.33 | 1'029.00 | 6.42 |
| 16'051              | 16'100           | 0.00  |   | 1'671.25 | 10.40 | 1'496.15 | 9.31 | 1'336.70 | 8.32 | 1'184.65 | 7.37 | 1'038.35 | 6.46 |
| 16'101              | 16'150           | 0.00  |   | 1'682.60 | 10.44 | 1'506.20 | 9.34 | 1'346.00 | 8.35 | 1'193.45 | 7.40 | 1'046.70 | 6.49 |
| 16'151              | 16'200           | 0.00  |   | 1'692.85 | 10.47 | 1'515.65 | 9.37 | 1'354.60 | 8.38 | 1'201.65 | 7.43 | 1'054.40 | 6.52 |
| 16'201              | 16'250           | 0.00  |   | 1'704.70 | 10.51 | 1'526.65 | 9.41 | 1'364.80 | 8.41 | 1'211.40 | 7.46 | 1'063.80 | 6.56 |
| 16'251              | 16'300           | 0.00  |   | 1'716.05 | 10.54 | 1'537.00 | 9.44 | 1'374.10 | 8.44 | 1'220.25 | 7.50 | 1'072.10 | 6.59 |
| 16'301              | 16'350           | 0.00  |   | 1'726.25 | 10.57 | 1'546.75 | 9.48 | 1'382.70 | 8.47 | 1'228.40 | 7.52 | 1'079.85 | 6.62 |
| 16'351              | 16'400           | 0.00  |   | 1'738.10 | 10.61 | 1'558.15 | 9.51 | 1'392.85 | 8.51 | 1'238.15 | 7.56 | 1'089.20 | 6.65 |
| 16'401              | 16'450           | 0.00  |   | 1'749.45 | 10.65 | 1'569.00 | 9.55 | 1'402.30 | 8.54 | 1'247.00 | 7.59 | 1'097.55 | 6.68 |
| 16'451              | 16'500           | 0.00  |   | 1'759.70 | 10.68 | 1'578.90 | 9.58 | 1'411.30 | 8.56 | 1'255.15 | 7.62 | 1'105.30 | 6.71 |
| 16'501              | 16'550           | 0.00  |   | 1'771.55 | 10.72 | 1'590.75 | 9.63 | 1'421.90 | 8.61 | 1'264.90 | 7.66 | 1'114.65 | 6.75 |
| 16'551              | 16'600           | 0.00  |   | 1'782.90 | 10.76 | 1'602.10 | 9.67 | 1'431.70 | 8.64 | 1'273.85 | 7.69 | 1'123.35 | 6.78 |
| 16'601              | 16'650           | 0.00  |   | 1'793.15 | 10.78 | 1'612.35 | 9.70 | 1'440.70 | 8.67 | 1'282.40 | 7.71 | 1'131.55 | 6.81 |

| Tarif               |                  | H0Y   |   | H1Y      |       | H2Y      |       | H3Y      |       | H4Y      |      | H5Y      |      |
|---------------------|------------------|---|---|----------|-------|----------|-------|----------|-------|----------|------|----------|------|
| Bruttolohn im Monat |                  | Alleinerziehende unter Berücksichtigung der zulageberechtigten Kinder |   |          |       |          |       |          |       |          |      |          |      |
| Stufe von<br>Fr.    | Stufe bis<br>Fr. | Fr.   | % | 1Kind    |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |      | 5 Kinder |      |
|                     |                  |   |   | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %    | Fr.      | %    |
| 16'651              | 16'700           | 0.00  |   | 1'805.00 | 10.82 | 1'624.20 | 9.74  | 1'451.30 | 8.70  | 1'292.60 | 7.75 | 1'141.30 | 6.84 |
| 16'701              | 16'750           | 0.00  |   | 1'816.30 | 10.86 | 1'635.50 | 9.78  | 1'461.15 | 8.74  | 1'301.90 | 7.78 | 1'150.15 | 6.88 |
| 16'751              | 16'800           | 0.00  |   | 1'826.55 | 10.89 | 1'645.75 | 9.81  | 1'470.15 | 8.76  | 1'310.50 | 7.82 | 1'158.30 | 6.90 |
| 16'801              | 16'850           | 0.00  |   | 1'838.40 | 10.92 | 1'657.60 | 9.85  | 1'481.05 | 8.80  | 1'320.70 | 7.85 | 1'168.05 | 6.94 |
| 16'851              | 16'900           | 0.00  |   | 1'849.75 | 10.96 | 1'668.95 | 9.89  | 1'491.40 | 8.84  | 1'330.00 | 7.88 | 1'176.90 | 6.97 |
| 16'901              | 16'950           | 0.00  |   | 1'859.95 | 10.99 | 1'679.20 | 9.92  | 1'500.80 | 8.87  | 1'338.60 | 7.91 | 1'185.05 | 7.00 |
| 16'951              | 17'000           | 0.00  |   | 1'871.80 | 11.03 | 1'691.05 | 9.96  | 1'511.80 | 8.91  | 1'348.80 | 7.95 | 1'194.80 | 7.04 |
| 17'001              | 17'050           | 0.00  |   | 1'883.35 | 11.06 | 1'702.35 | 10.00 | 1'522.65 | 8.95  | 1'358.10 | 7.98 | 1'203.65 | 7.07 |
| 17'051              | 17'100           | 0.00  |   | 1'893.95 | 11.09 | 1'712.60 | 10.03 | 1'532.50 | 8.98  | 1'366.70 | 8.01 | 1'211.80 | 7.10 |
| 17'101              | 17'150           | 0.00  |   | 1'906.20 | 11.13 | 1'724.45 | 10.07 | 1'543.90 | 9.02  | 1'377.05 | 8.04 | 1'221.60 | 7.14 |
| 17'151              | 17'200           | 0.00  |   | 1'916.80 | 11.16 | 1'734.70 | 10.10 | 1'553.90 | 9.05  | 1'386.05 | 8.07 | 1'229.75 | 7.16 |
| 17'201              | 17'250           | 0.00  |   | 1'928.45 | 11.19 | 1'746.05 | 10.14 | 1'565.25 | 9.09  | 1'395.85 | 8.10 | 1'238.55 | 7.19 |
| 17'251              | 17'300           | 0.00  |   | 1'940.70 | 11.24 | 1'757.90 | 10.18 | 1'577.10 | 9.13  | 1'406.45 | 8.14 | 1'248.50 | 7.23 |
| 17'301              | 17'350           | 0.00  |   | 1'951.30 | 11.26 | 1'768.15 | 10.20 | 1'587.35 | 9.16  | 1'415.45 | 8.17 | 1'257.10 | 7.26 |
| 17'351              | 17'400           | 0.00  |   | 1'962.95 | 11.30 | 1'779.45 | 10.24 | 1'598.65 | 9.20  | 1'425.30 | 8.20 | 1'266.40 | 7.29 |
| 17'401              | 17'450           | 0.00  |   | 1'975.20 | 11.33 | 1'791.30 | 10.28 | 1'610.50 | 9.25  | 1'435.90 | 8.24 | 1'276.60 | 7.33 |
| 17'451              | 17'500           | 0.00  |   | 1'985.80 | 11.36 | 1'801.55 | 10.31 | 1'620.75 | 9.28  | 1'444.90 | 8.27 | 1'285.15 | 7.35 |
| 17'501              | 17'550           | 0.00  |   | 1'997.45 | 11.40 | 1'812.90 | 10.35 | 1'632.10 | 9.31  | 1'455.20 | 8.30 | 1'294.50 | 7.39 |
| 17'551              | 17'600           | 0.00  |   | 2'009.70 | 11.44 | 1'824.75 | 10.38 | 1'643.95 | 9.35  | 1'466.25 | 8.34 | 1'304.70 | 7.43 |
| 17'601              | 17'650           | 0.00  |   | 2'020.25 | 11.46 | 1'835.00 | 10.41 | 1'654.20 | 9.38  | 1'475.65 | 8.37 | 1'313.25 | 7.45 |
| 17'651              | 17'700           | 0.00  |   | 2'031.95 | 11.50 | 1'846.30 | 10.44 | 1'665.50 | 9.43  | 1'486.15 | 8.41 | 1'322.60 | 7.49 |
| 17'701              | 17'750           | 0.00  |   | 2'044.20 | 11.53 | 1'858.15 | 10.48 | 1'677.35 | 9.46  | 1'497.55 | 8.45 | 1'332.80 | 7.52 |
| 17'751              | 17'800           | 0.00  |   | 2'054.75 | 11.56 | 1'868.60 | 10.51 | 1'687.60 | 9.50  | 1'507.40 | 8.48 | 1'341.35 | 7.54 |
| 17'801              | 17'850           | 0.00  |   | 2'066.40 | 11.59 | 1'880.25 | 10.55 | 1'698.95 | 9.53  | 1'518.25 | 8.52 | 1'351.00 | 7.58 |
| 17'851              | 17'900           | 0.00  |   | 2'078.70 | 11.63 | 1'892.55 | 10.59 | 1'710.80 | 9.57  | 1'530.00 | 8.56 | 1'361.60 | 7.62 |
| 17'901              | 17'950           | 0.00  |   | 2'089.25 | 11.65 | 1'903.10 | 10.62 | 1'721.05 | 9.60  | 1'540.25 | 8.59 | 1'370.60 | 7.65 |
| 17'951              | 18'000           | 0.00  |   | 2'100.90 | 11.69 | 1'914.75 | 10.65 | 1'732.35 | 9.64  | 1'551.55 | 8.63 | 1'380.45 | 7.68 |
| 18'001              | 18'050           | 0.00  |   | 2'113.20 | 11.72 | 1'927.05 | 10.69 | 1'744.20 | 9.68  | 1'563.40 | 8.67 | 1'391.05 | 7.72 |
| 18'051              | 18'100           | 0.00  |   | 2'123.75 | 11.75 | 1'937.60 | 10.72 | 1'754.45 | 9.70  | 1'573.65 | 8.71 | 1'400.05 | 7.75 |
| 18'101              | 18'150           | 0.00  |   | 2'135.40 | 11.78 | 1'949.25 | 10.75 | 1'765.80 | 9.74  | 1'585.00 | 8.74 | 1'409.85 | 7.78 |
| 18'151              | 18'200           | 0.00  |   | 2'147.70 | 11.82 | 1'961.55 | 10.80 | 1'777.65 | 9.78  | 1'596.85 | 8.79 | 1'420.65 | 7.82 |
| 18'201              | 18'250           | 0.00  |   | 2'158.25 | 11.84 | 1'972.10 | 10.82 | 1'787.90 | 9.81  | 1'607.10 | 8.82 | 1'430.05 | 7.85 |
| 18'251              | 18'300           | 0.00  |   | 2'169.90 | 11.87 | 1'983.75 | 10.86 | 1'799.20 | 9.84  | 1'618.40 | 8.85 | 1'440.40 | 7.88 |
| 18'301              | 18'350           | 0.00  |   | 2'180.50 | 11.90 | 1'994.35 | 10.88 | 1'809.45 | 9.87  | 1'628.65 | 8.89 | 1'449.80 | 7.91 |
| 18'351              | 18'400           | 0.00  |   | 2'192.75 | 11.93 | 2'006.60 | 10.92 | 1'821.30 | 9.91  | 1'640.50 | 8.93 | 1'461.05 | 7.95 |
| 18'401              | 18'450           | 0.00  |   | 2'204.40 | 11.96 | 2'018.25 | 10.95 | 1'832.65 | 9.95  | 1'651.85 | 8.97 | 1'471.90 | 7.99 |
| 18'451              | 18'500           | 0.00  |   | 2'215.00 | 11.99 | 2'028.80 | 10.98 | 1'842.90 | 9.98  | 1'662.10 | 9.00 | 1'481.70 | 8.02 |
| 18'501              | 18'550           | 0.00  |   | 2'227.25 | 12.02 | 2'041.10 | 11.02 | 1'854.95 | 10.01 | 1'673.95 | 9.04 | 1'493.15 | 8.06 |
| 18'551              | 18'600           | 0.00  |   | 2'238.90 | 12.05 | 2'052.75 | 11.05 | 1'866.60 | 10.05 | 1'685.25 | 9.07 | 1'504.50 | 8.10 |
| 18'601              | 18'650           | 0.00  |   | 2'249.50 | 12.08 | 2'063.35 | 11.08 | 1'877.15 | 10.08 | 1'695.50 | 9.11 | 1'514.70 | 8.13 |
| 18'651              | 18'700           | 0.00  |   | 2'261.75 | 12.11 | 2'075.60 | 11.12 | 1'889.45 | 10.12 | 1'707.35 | 9.14 | 1'526.60 | 8.18 |
| 18'701              | 18'750           | 0.00  |   | 2'272.35 | 12.13 | 2'086.15 | 11.14 | 1'900.00 | 10.15 | 1'717.60 | 9.17 | 1'536.80 | 8.21 |
| 18'751              | 18'800           | 0.00  |   | 2'284.00 | 12.17 | 2'097.80 | 11.17 | 1'911.65 | 10.18 | 1'728.95 | 9.21 | 1'548.15 | 8.25 |
| 18'801              | 18'850           | 0.00  |   | 2'296.25 | 12.20 | 2'110.10 | 11.21 | 1'923.95 | 10.22 | 1'740.80 | 9.25 | 1'560.00 | 8.29 |
| 18'851              | 18'900           | 0.00  |   | 2'306.80 | 12.22 | 2'120.65 | 11.24 | 1'934.50 | 10.25 | 1'751.05 | 9.28 | 1'570.25 | 8.32 |
| 18'901              | 18'950           | 0.00  |   | 2'318.50 | 12.25 | 2'132.30 | 11.27 | 1'946.15 | 10.28 | 1'762.35 | 9.31 | 1'581.55 | 8.36 |
| 18'951              | 19'000           | 0.00  |   | 2'330.75 | 12.28 | 2'144.60 | 11.30 | 1'958.45 | 10.32 | 1'774.20 | 9.35 | 1'593.45 | 8.40 |
| 19'001              | 19'050           | 0.00  |   | 2'341.30 | 12.30 | 2'155.15 | 11.33 | 1'969.00 | 10.35 | 1'784.45 | 9.38 | 1'603.65 | 8.43 |
| 19'051              | 19'100           | 0.00  |   | 2'352.95 | 12.34 | 2'166.80 | 11.36 | 1'980.65 | 10.39 | 1'795.80 | 9.42 | 1'615.00 | 8.47 |
| 19'101              | 19'150           | 0.00  |   | 2'365.25 | 12.37 | 2'179.10 | 11.39 | 1'992.95 | 10.42 | 1'807.65 | 9.45 | 1'626.85 | 8.51 |
| 19'151              | 19'200           | 0.00  |   | 2'375.80 | 12.39 | 2'189.65 | 11.42 | 2'003.50 | 10.45 | 1'817.90 | 9.48 | 1'637.10 | 8.54 |
| 19'201              | 19'250           | 0.00  |   | 2'387.45 | 12.42 | 2'201.30 | 11.45 | 2'015.15 | 10.48 | 1'829.20 | 9.51 | 1'648.40 | 8.57 |
| 19'251              | 19'300           | 0.00  |   | 2'399.75 | 12.45 | 2'213.60 | 11.49 | 2'027.45 | 10.52 | 1'841.30 | 9.55 | 1'660.30 | 8.61 |
| 19'301              | 19'350           | 0.00  |   | 2'410.30 | 12.47 | 2'224.15 | 11.51 | 2'038.00 | 10.55 | 1'851.85 | 9.58 | 1'670.50 | 8.65 |
| 19'351              | 19'400           | 0.00  |   | 2'421.95 | 12.50 | 2'235.80 | 11.54 | 2'049.65 | 10.58 | 1'863.50 | 9.62 | 1'681.85 | 8.68 |
| 19'401              | 19'450           | 0.00  |   | 2'434.25 | 12.53 | 2'248.10 | 11.57 | 2'061.95 | 10.62 | 1'875.80 | 9.66 | 1'693.70 | 8.72 |
| 19'451              | 19'500           | 0.00  |   | 2'444.80 | 12.55 | 2'258.65 | 11.60 | 2'072.50 | 10.64 | 1'886.35 | 9.68 | 1'703.95 | 8.75 |
| 19'501              | 19'550           | 0.00  |   | 2'456.45 | 12.58 | 2'270.30 | 11.63 | 2'084.15 | 10.67 | 1'898.00 | 9.72 | 1'715.30 | 8.78 |
| 19'551              | 19'600           | 0.00  |   | 2'468.75 | 12.61 | 2'282.60 | 11.66 | 2'096.45 | 10.71 | 1'910.30 | 9.76 | 1'727.15 | 8.82 |
| 19'601              | 19'650           | 0.00  |   | 2'479.30 | 12.63 | 2'293.15 | 11.68 | 2'107.00 | 10.74 | 1'920.85 | 9.79 | 1'737.40 | 8.85 |
| 19'651              | 19'700           | 0.00  |   | 2'490.95 | 12.66 | 2'304.80 | 11.72 | 2'118.65 | 10.77 | 1'932.50 | 9.82 | 1'748.70 | 8.89 |
| 19'701              | 19'750           | 0.00  |   | 2'503.25 | 12.69 | 2'317.10 | 11.75 | 2'130.95 | 10.80 | 1'944.80 | 9.86 | 1'760.55 | 8.93 |
| 19'751              | 19'800           | 0.00  |   | 2'513.80 | 12.71 | 2'327.65 | 11.77 | 2'141.50 | 10.83 | 1'955.35 | 9.89 | 1'770.80 | 8.96 |
| 19'801              | 19'850           | 0.00  |   | 2'525.45 | 12.74 | 2'339.30 | 11.80 | 2'153.15 | 10.86 | 1'967.00 | 9.92 | 1'782.15 | 8.99 |
| 19'851              | 19'900           | 0.00  |   | 2'537.75 | 12.77 | 2'351.60 | 11.83 | 2'165.45 | 10.89 | 1'979.25 | 9.96 | 1'794.00 | 9.03 |

| Tarif               |                  | HOY   |   | H1Y      |       | H2Y      |       | H3Y      |       | H4Y      |       | H5Y      |       |
|---------------------|------------------|---|---|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |                  | Alleinerziehende unter Berücksichtigung der zulageberechtigten Kinder |   |          |       |          |       |          |       |          |       |          |       |
| Stufe von<br>Fr.    | Stufe bis<br>Fr. |   |   | 1Kind    |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       |
|                     |                  | Fr.   | % | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     |
| 19'901              | 19'950           | 0.00  |   | 2'548.30 | 12.79 | 2'362.15 | 11.85 | 2'176.00 | 10.92 | 1'989.85 | 9.99  | 1'804.20 | 9.05  |
| 19'951              | 20'000           | 0.00  |   | 2'559.95 | 12.82 | 2'373.80 | 11.88 | 2'187.65 | 10.95 | 2'001.50 | 10.02 | 1'815.55 | 9.09  |
| 20'001              | 20'050           | 0.00  |   | 2'572.25 | 12.84 | 2'386.10 | 11.92 | 2'199.95 | 10.99 | 2'013.75 | 10.06 | 1'827.60 | 9.13  |
| 20'051              | 20'100           | 0.00  |   | 2'582.80 | 12.87 | 2'396.65 | 11.94 | 2'210.50 | 11.01 | 2'024.35 | 10.08 | 1'838.20 | 9.16  |
| 20'101              | 20'150           | 0.00  |   | 2'593.40 | 12.88 | 2'407.20 | 11.96 | 2'221.05 | 11.04 | 2'034.90 | 10.11 | 1'848.75 | 9.19  |
| 20'151              | 20'200           | 0.00  |   | 2'606.75 | 12.92 | 2'420.60 | 12.00 | 2'234.45 | 11.07 | 2'048.25 | 10.15 | 1'862.10 | 9.23  |
| 20'201              | 20'250           | 0.00  |   | 2'617.30 | 12.94 | 2'431.15 | 12.02 | 2'245.00 | 11.10 | 2'058.85 | 10.18 | 1'872.70 | 9.26  |
| 20'251              | 20'300           | 0.00  |   | 2'627.85 | 12.96 | 2'441.70 | 12.04 | 2'255.55 | 11.13 | 2'069.40 | 10.20 | 1'883.25 | 9.29  |
| 20'301              | 20'350           | 0.00  |   | 2'641.25 | 12.99 | 2'455.10 | 12.08 | 2'268.95 | 11.16 | 2'082.75 | 10.25 | 1'896.60 | 9.33  |
| 20'351              | 20'400           | 0.00  |   | 2'651.80 | 13.02 | 2'465.65 | 12.10 | 2'279.50 | 11.19 | 2'093.35 | 10.27 | 1'907.20 | 9.36  |
| 20'401              | 20'450           | 0.00  |   | 2'662.40 | 13.03 | 2'476.20 | 12.12 | 2'290.05 | 11.21 | 2'103.90 | 10.30 | 1'917.75 | 9.39  |
| 20'451              | 20'500           | 0.00  |   | 2'675.75 | 13.07 | 2'489.60 | 12.16 | 2'303.40 | 11.25 | 2'117.25 | 10.34 | 1'931.10 | 9.43  |
| 20'501              | 20'550           | 0.00  |   | 2'686.30 | 13.09 | 2'500.15 | 12.18 | 2'314.00 | 11.27 | 2'127.85 | 10.37 | 1'941.70 | 9.46  |
| 20'551              | 20'600           | 0.00  |   | 2'696.85 | 13.11 | 2'510.70 | 12.20 | 2'324.55 | 11.30 | 2'138.40 | 10.39 | 1'952.25 | 9.49  |
| 20'601              | 20'650           | 0.00  |   | 2'710.25 | 13.14 | 2'524.10 | 12.24 | 2'337.90 | 11.34 | 2'151.75 | 10.43 | 1'965.60 | 9.53  |
| 20'651              | 20'700           | 0.00  |   | 2'720.80 | 13.16 | 2'534.65 | 12.26 | 2'348.50 | 11.36 | 2'162.35 | 10.46 | 1'976.20 | 9.56  |
| 20'701              | 20'750           | 0.00  |   | 2'731.35 | 13.18 | 2'545.20 | 12.28 | 2'359.05 | 11.38 | 2'172.90 | 10.48 | 1'986.75 | 9.59  |
| 20'751              | 20'800           | 0.00  |   | 2'743.00 | 13.20 | 2'556.85 | 12.31 | 2'370.70 | 11.41 | 2'184.55 | 10.52 | 1'998.40 | 9.62  |
| 20'801              | 20'850           | 0.00  |   | 2'755.30 | 13.23 | 2'569.15 | 12.34 | 2'383.00 | 11.44 | 2'196.85 | 10.55 | 2'010.65 | 9.66  |
| 20'851              | 20'900           | 0.00  |   | 2'765.85 | 13.25 | 2'579.70 | 12.36 | 2'393.55 | 11.47 | 2'207.40 | 10.57 | 2'021.25 | 9.68  |
| 20'901              | 20'950           | 0.00  |   | 2'777.50 | 13.28 | 2'591.35 | 12.38 | 2'405.20 | 11.49 | 2'219.05 | 10.60 | 2'032.90 | 9.72  |
| 20'951              | 21'000           | 0.00  |   | 2'789.80 | 13.30 | 2'603.65 | 12.41 | 2'417.50 | 11.53 | 2'231.35 | 10.64 | 2'045.15 | 9.75  |
| 21'001              | 21'050           | 0.00  |   | 2'800.35 | 13.32 | 2'614.20 | 12.43 | 2'428.05 | 11.55 | 2'241.90 | 10.66 | 2'055.75 | 9.78  |
| 21'051              | 21'100           | 0.00  |   | 2'812.00 | 13.34 | 2'625.85 | 12.46 | 2'439.70 | 11.58 | 2'253.55 | 10.70 | 2'067.40 | 9.81  |
| 21'101              | 21'150           | 0.00  |   | 2'824.30 | 13.37 | 2'638.15 | 12.49 | 2'452.00 | 11.61 | 2'265.80 | 10.73 | 2'079.65 | 9.85  |
| 21'151              | 21'200           | 0.00  |   | 2'834.85 | 13.39 | 2'648.70 | 12.51 | 2'462.55 | 11.63 | 2'276.40 | 10.75 | 2'090.25 | 9.87  |
| 21'201              | 21'250           | 0.00  |   | 2'846.50 | 13.41 | 2'660.35 | 12.53 | 2'474.20 | 11.66 | 2'288.05 | 10.78 | 2'101.90 | 9.90  |
| 21'251              | 21'300           | 0.00  |   | 2'858.80 | 13.44 | 2'672.65 | 12.56 | 2'486.50 | 11.69 | 2'300.30 | 10.81 | 2'114.15 | 9.94  |
| 21'301              | 21'350           | 0.00  |   | 2'869.35 | 13.45 | 2'683.20 | 12.58 | 2'497.05 | 11.71 | 2'310.90 | 10.84 | 2'124.75 | 9.96  |
| 21'351              | 21'400           | 0.00  |   | 2'881.00 | 13.48 | 2'694.85 | 12.61 | 2'508.70 | 11.74 | 2'322.55 | 10.87 | 2'136.40 | 9.99  |
| 21'401              | 21'450           | 0.00  |   | 2'893.30 | 13.50 | 2'707.15 | 12.63 | 2'521.00 | 11.77 | 2'334.80 | 10.90 | 2'148.65 | 10.03 |
| 21'451              | 21'500           | 0.00  |   | 2'903.85 | 13.52 | 2'717.70 | 12.66 | 2'531.55 | 11.79 | 2'345.40 | 10.92 | 2'159.25 | 10.05 |
| 21'501              | 21'550           | 0.00  |   | 2'914.45 | 13.54 | 2'728.25 | 12.67 | 2'542.10 | 11.81 | 2'355.95 | 10.95 | 2'169.80 | 10.08 |
| 21'551              | 21'600           | 0.00  |   | 2'927.80 | 13.57 | 2'741.65 | 12.71 | 2'555.50 | 11.85 | 2'369.30 | 10.98 | 2'183.15 | 10.12 |
| 21'601              | 21'650           | 0.00  |   | 2'938.35 | 13.59 | 2'752.20 | 12.73 | 2'566.05 | 11.87 | 2'379.90 | 11.01 | 2'193.75 | 10.15 |
| 21'651              | 21'700           | 0.00  |   | 2'948.95 | 13.61 | 2'762.75 | 12.75 | 2'576.60 | 11.89 | 2'390.45 | 11.03 | 2'204.30 | 10.17 |
| 21'701              | 21'750           | 0.00  |   | 2'962.30 | 13.63 | 2'776.15 | 12.78 | 2'589.95 | 11.92 | 2'403.80 | 11.07 | 2'217.65 | 10.21 |
| 21'751              | 21'800           | 0.00  |   | 2'972.85 | 13.65 | 2'786.70 | 12.80 | 2'600.55 | 11.94 | 2'414.40 | 11.09 | 2'228.25 | 10.23 |
| 21'801              | 21'850           | 0.00  |   | 2'983.40 | 13.67 | 2'797.25 | 12.82 | 2'611.10 | 11.96 | 2'424.95 | 11.11 | 2'238.80 | 10.26 |
| 21'851              | 21'900           | 0.00  |   | 2'996.80 | 13.70 | 2'810.65 | 12.85 | 2'624.50 | 12.00 | 2'438.30 | 11.15 | 2'252.15 | 10.29 |
| 21'901              | 21'950           | 0.00  |   | 3'007.35 | 13.71 | 2'821.20 | 12.87 | 2'635.05 | 12.02 | 2'448.90 | 11.17 | 2'262.75 | 10.32 |
| 21'951              | 22'000           | 0.00  |   | 3'017.90 | 13.73 | 2'831.75 | 12.89 | 2'645.60 | 12.04 | 2'459.45 | 11.19 | 2'273.30 | 10.34 |
| 22'001              | 22'050           | 0.00  |   | 3'031.30 | 13.76 | 2'845.15 | 12.92 | 2'658.95 | 12.07 | 2'472.80 | 11.23 | 2'286.65 | 10.38 |
| 22'051              | 22'100           | 0.00  |   | 3'041.85 | 13.78 | 2'855.70 | 12.94 | 2'669.55 | 12.10 | 2'483.40 | 11.25 | 2'297.20 | 10.41 |
| 22'101              | 22'150           | 0.00  |   | 3'052.40 | 13.79 | 2'866.25 | 12.95 | 2'680.10 | 12.11 | 2'493.95 | 11.27 | 2'307.80 | 10.43 |
| 22'151              | 22'200           | 0.00  |   | 3'065.80 | 13.83 | 2'879.65 | 12.99 | 2'693.45 | 12.14 | 2'507.30 | 11.31 | 2'321.15 | 10.47 |
| 22'201              | 22'250           | 0.00  |   | 3'076.35 | 13.84 | 2'890.20 | 13.00 | 2'704.05 | 12.17 | 2'517.90 | 11.33 | 2'331.70 | 10.49 |
| 22'251              | 22'300           | 0.00  |   | 3'086.90 | 13.86 | 2'900.75 | 13.02 | 2'714.60 | 12.19 | 2'528.45 | 11.35 | 2'342.30 | 10.51 |
| 22'301              | 22'350           | 0.00  |   | 3'100.30 | 13.89 | 2'914.10 | 13.05 | 2'727.95 | 12.22 | 2'541.80 | 11.39 | 2'355.65 | 10.55 |
| 22'351              | 22'400           | 0.00  |   | 3'110.85 | 13.90 | 2'924.70 | 13.07 | 2'738.55 | 12.24 | 2'552.40 | 11.41 | 2'366.20 | 10.57 |
| 22'401              | 22'450           | 0.00  |   | 3'121.40 | 13.92 | 2'935.25 | 13.09 | 2'749.10 | 12.26 | 2'562.95 | 11.43 | 2'376.80 | 10.60 |
| 22'451              | 22'500           | 0.00  |   | 3'134.80 | 13.95 | 2'948.65 | 13.12 | 2'762.45 | 12.29 | 2'576.30 | 11.46 | 2'390.15 | 10.63 |
| 22'501              | 22'550           | 0.00  |   | 3'145.35 | 13.96 | 2'959.20 | 13.14 | 2'773.05 | 12.31 | 2'586.85 | 11.49 | 2'400.70 | 10.66 |
| 22'551              | 22'600           | 0.00  |   | 3'155.90 | 13.98 | 2'969.75 | 13.16 | 2'783.60 | 12.33 | 2'597.45 | 11.50 | 2'411.30 | 10.68 |
| 22'601              | 22'650           | 0.00  |   | 3'169.30 | 14.01 | 2'983.10 | 13.18 | 2'796.95 | 12.36 | 2'610.80 | 11.54 | 2'424.65 | 10.72 |
| 22'651              | 22'700           | 0.00  |   | 3'179.85 | 14.02 | 2'993.70 | 13.20 | 2'807.55 | 12.38 | 2'621.40 | 11.56 | 2'435.20 | 10.74 |
| 22'701              | 22'750           | 0.00  |   | 3'190.40 | 14.04 | 3'004.25 | 13.22 | 2'818.10 | 12.40 | 2'631.95 | 11.58 | 2'445.80 | 10.76 |
| 22'751              | 22'800           | 0.00  |   | 3'203.75 | 14.07 | 3'017.60 | 13.25 | 2'831.45 | 12.43 | 2'645.30 | 11.61 | 2'459.15 | 10.80 |
| 22'801              | 22'850           | 0.00  |   | 3'214.35 | 14.08 | 3'028.20 | 13.27 | 2'842.05 | 12.45 | 2'655.85 | 11.64 | 2'469.70 | 10.82 |
| 22'851              | 22'900           | 0.00  |   | 3'224.90 | 14.10 | 3'038.75 | 13.29 | 2'852.60 | 12.47 | 2'666.45 | 11.65 | 2'480.30 | 10.84 |
| 22'901              | 22'950           | 0.00  |   | 3'238.25 | 14.12 | 3'052.10 | 13.31 | 2'865.95 | 12.50 | 2'679.80 | 11.69 | 2'493.65 | 10.88 |
| 22'951              | 23'000           | 0.00  |   | 3'248.85 | 14.14 | 3'062.70 | 13.33 | 2'876.50 | 12.52 | 2'690.35 | 11.71 | 2'504.20 | 10.90 |
| 23'001              | 23'050           | 0.00  |   | 3'259.40 | 14.15 | 3'073.25 | 13.35 | 2'887.10 | 12.54 | 2'700.95 | 11.73 | 2'514.80 | 10.92 |
| 23'051              | 23'100           | 0.00  |   | 3'269.95 | 14.17 | 3'083.80 | 13.37 | 2'897.65 | 12.56 | 2'711.50 | 11.75 | 2'525.35 | 10.94 |
| 23'101              | 23'150           | 0.00  |   | 3'283.35 | 14.20 | 3'097.20 | 13.39 | 2'911.05 | 12.59 | 2'724.85 | 11.78 | 2'538.70 | 10.98 |

| Tarif               |                  | H0Y   |   | H1Y      |       | H2Y      |       | H3Y      |       | H4Y      |       | H5Y      |       |
|---------------------|------------------|---|---|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |                  | Alleinerziehende unter Berücksichtigung der zulageberechtigten Kinder |   |          |       |          |       |          |       |          |       |          |       |
| Stufe von<br>Fr.    | Stufe bis<br>Fr. |   |   | 1Kind    |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       |
|                     |                  | Fr.   | % | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     |
| 23'151              | 23'200           | 0.00  |   | 3'293.90 | 14.21 | 3'107.75 | 13.41 | 2'921.60 | 12.61 | 2'735.45 | 11.80 | 2'549.25 | 11.00 |
| 23'201              | 23'250           | 0.00  |   | 3'304.45 | 14.23 | 3'118.30 | 13.43 | 2'932.15 | 12.62 | 2'746.00 | 11.82 | 2'559.85 | 11.02 |
| 23'251              | 23'300           | 0.00  |   | 3'317.85 | 14.26 | 3'131.70 | 13.46 | 2'945.50 | 12.66 | 2'759.35 | 11.85 | 2'573.20 | 11.05 |
| 23'301              | 23'350           | 0.00  |   | 3'328.40 | 14.27 | 3'142.25 | 13.47 | 2'956.10 | 12.67 | 2'769.95 | 11.88 | 2'583.80 | 11.08 |
| 23'351              | 23'400           | 0.00  |   | 3'338.95 | 14.28 | 3'152.80 | 13.49 | 2'966.65 | 12.69 | 2'780.50 | 11.90 | 2'594.35 | 11.10 |
| 23'401              | 23'450           | 0.00  |   | 3'352.35 | 14.31 | 3'166.20 | 13.52 | 2'980.00 | 12.72 | 2'793.85 | 11.93 | 2'607.70 | 11.13 |
| 23'451              | 23'500           | 0.00  |   | 3'362.90 | 14.33 | 3'176.75 | 13.53 | 2'990.60 | 12.74 | 2'804.45 | 11.94 | 2'618.25 | 11.15 |
| 23'501              | 23'550           | 0.00  |   | 3'373.45 | 14.34 | 3'187.30 | 13.55 | 3'001.15 | 12.76 | 2'815.00 | 11.97 | 2'628.85 | 11.18 |
| 23'551              | 23'600           | 0.00  |   | 3'386.85 | 14.37 | 3'200.70 | 13.58 | 3'014.50 | 12.79 | 2'828.35 | 12.00 | 2'642.20 | 11.21 |
| 23'601              | 23'650           | 0.00  |   | 3'397.40 | 14.38 | 3'211.25 | 13.59 | 3'025.10 | 12.80 | 2'838.95 | 12.02 | 2'652.75 | 11.23 |
| 23'651              | 23'700           | 0.00  |   | 3'407.95 | 14.39 | 3'221.80 | 13.61 | 3'035.65 | 12.82 | 2'849.50 | 12.04 | 2'663.35 | 11.25 |
| 23'701              | 23'750           | 0.00  |   | 3'421.35 | 14.42 | 3'235.15 | 13.64 | 3'049.00 | 12.85 | 2'862.85 | 12.07 | 2'676.70 | 11.28 |
| 23'751              | 23'800           | 0.00  |   | 3'431.90 | 14.44 | 3'245.75 | 13.65 | 3'059.60 | 12.87 | 2'873.45 | 12.08 | 2'687.25 | 11.30 |
| 23'801              | 23'850           | 0.00  |   | 3'442.45 | 14.45 | 3'256.30 | 13.67 | 3'070.15 | 12.89 | 2'884.00 | 12.10 | 2'697.85 | 11.32 |
| 23'851              | 23'900           | 0.00  |   | 3'455.85 | 14.48 | 3'269.65 | 13.70 | 3'083.50 | 12.92 | 2'897.35 | 12.13 | 2'711.20 | 11.35 |
| 23'901              | 23'950           | 0.00  |   | 3'466.40 | 14.49 | 3'280.25 | 13.71 | 3'094.10 | 12.93 | 2'907.95 | 12.15 | 2'721.75 | 11.38 |
| 23'951              | 24'000           | 0.00  |   | 3'476.95 | 14.50 | 3'290.80 | 13.73 | 3'104.65 | 12.95 | 2'918.50 | 12.18 | 2'732.35 | 11.40 |
| 24'001              | 24'050           | 0.00  |   | 3'490.35 | 14.53 | 3'304.15 | 13.75 | 3'118.00 | 12.98 | 2'931.85 | 12.20 | 2'745.70 | 11.43 |
| 24'051              | 24'100           | 0.00  |   | 3'500.90 | 14.54 | 3'314.75 | 13.77 | 3'128.60 | 13.00 | 2'942.40 | 12.22 | 2'756.25 | 11.45 |
| 24'101              | 24'150           | 0.00  |   | 3'511.45 | 14.55 | 3'325.30 | 13.78 | 3'139.15 | 13.01 | 2'953.00 | 12.24 | 2'766.85 | 11.47 |
| 24'151              | 24'200           | 0.00  |   | 3'524.85 | 14.58 | 3'338.65 | 13.81 | 3'152.50 | 13.04 | 2'966.35 | 12.27 | 2'780.20 | 11.50 |
| 24'201              | 24'250           | 0.00  |   | 3'535.40 | 14.59 | 3'349.25 | 13.82 | 3'163.10 | 13.06 | 2'976.90 | 12.29 | 2'790.75 | 11.52 |
| 24'251              | 24'300           | 0.00  |   | 3'545.95 | 14.61 | 3'359.80 | 13.84 | 3'173.65 | 13.08 | 2'987.50 | 12.31 | 2'801.35 | 11.54 |
| 24'301              | 24'350           | 0.00  |   | 3'559.30 | 14.63 | 3'373.15 | 13.87 | 3'187.00 | 13.10 | 3'000.85 | 12.34 | 2'814.70 | 11.57 |
| 24'351              | 24'400           | 0.00  |   | 3'569.90 | 14.65 | 3'383.75 | 13.88 | 3'197.60 | 13.12 | 3'011.40 | 12.35 | 2'825.25 | 11.59 |
| 24'401              | 24'450           | 0.00  |   | 3'580.45 | 14.66 | 3'394.30 | 13.90 | 3'208.15 | 13.13 | 3'022.00 | 12.37 | 2'835.85 | 11.61 |
| 24'451              | 24'500           | 0.00  |   | 3'592.75 | 14.68 | 3'406.60 | 13.92 | 3'220.40 | 13.16 | 3'034.25 | 12.40 | 2'848.10 | 11.64 |
| 24'501              | 24'550           | 0.00  |   | 3'604.55 | 14.70 | 3'418.25 | 13.94 | 3'232.10 | 13.18 | 3'045.90 | 12.42 | 2'859.75 | 11.66 |
| 24'551              | 24'600           | 0.00  |   | 3'615.60 | 14.71 | 3'428.80 | 13.95 | 3'242.65 | 13.20 | 3'056.50 | 12.44 | 2'870.30 | 11.68 |
| 24'601              | 24'650           | 0.00  |   | 3'628.55 | 14.74 | 3'441.10 | 13.97 | 3'254.90 | 13.22 | 3'068.75 | 12.46 | 2'882.60 | 11.71 |
| 24'651              | 24'700           | 0.00  |   | 3'640.65 | 14.76 | 3'452.75 | 13.99 | 3'266.55 | 13.24 | 3'080.40 | 12.48 | 2'894.25 | 11.73 |
| 24'701              | 24'750           | 0.00  |   | 3'651.70 | 14.77 | 3'463.30 | 14.01 | 3'277.15 | 13.25 | 3'091.00 | 12.50 | 2'904.85 | 11.75 |
| 24'751              | 24'800           | 0.00  |   | 3'664.65 | 14.79 | 3'475.60 | 14.03 | 3'289.40 | 13.28 | 3'103.25 | 12.52 | 2'917.10 | 11.77 |
| 24'801              | 24'850           | 0.00  |   | 3'676.75 | 14.81 | 3'487.25 | 14.05 | 3'301.05 | 13.30 | 3'114.90 | 12.55 | 2'928.75 | 11.80 |
| 24'851              | 24'900           | 0.00  |   | 3'687.80 | 14.83 | 3'497.80 | 14.06 | 3'311.65 | 13.31 | 3'125.50 | 12.57 | 2'939.30 | 11.82 |
| 24'901              | 24'950           | 0.00  |   | 3'700.75 | 14.85 | 3'510.10 | 14.08 | 3'323.90 | 13.34 | 3'137.75 | 12.59 | 2'951.60 | 11.84 |
| 24'951              | 25'000           | 0.00  |   | 3'712.85 | 14.87 | 3'521.75 | 14.10 | 3'335.55 | 13.36 | 3'149.40 | 12.61 | 2'963.25 | 11.86 |
| 25'001              | 25'050           | 0.00  |   | 3'723.90 | 14.88 | 3'532.30 | 14.11 | 3'346.15 | 13.37 | 3'159.95 | 12.63 | 2'973.80 | 11.88 |
| 25'051              | 25'100           | 0.00  |   | 3'736.85 | 14.90 | 3'544.55 | 14.14 | 3'358.40 | 13.39 | 3'172.25 | 12.65 | 2'986.10 | 11.91 |
| 25'101              | 25'150           | 0.00  |   | 3'748.95 | 14.92 | 3'556.20 | 14.15 | 3'370.05 | 13.41 | 3'183.90 | 12.67 | 2'997.75 | 11.93 |
| 25'151              | 25'200           | 0.00  |   | 3'760.05 | 14.94 | 3'566.80 | 14.17 | 3'380.65 | 13.43 | 3'194.45 | 12.69 | 3'008.30 | 11.95 |
| 25'201              | 25'250           | 0.00  |   | 3'772.95 | 14.96 | 3'579.05 | 14.19 | 3'392.90 | 13.45 | 3'206.75 | 12.71 | 3'020.60 | 11.98 |
| 25'251              | 25'300           | 0.00  |   | 3'785.10 | 14.98 | 3'590.90 | 14.21 | 3'404.55 | 13.47 | 3'218.40 | 12.73 | 3'032.25 | 12.00 |
| 25'301              | 25'350           | 0.00  |   | 3'796.15 | 14.99 | 3'601.95 | 14.22 | 3'415.10 | 13.48 | 3'228.95 | 12.75 | 3'042.80 | 12.02 |
| 25'351              | 25'400           | 0.00  |   | 3'807.20 | 15.00 | 3'612.95 | 14.24 | 3'425.70 | 13.50 | 3'239.55 | 12.77 | 3'053.40 | 12.03 |
| 25'401              | 25'450           | 0.00  |   | 3'821.20 | 15.03 | 3'627.00 | 14.27 | 3'439.05 | 13.53 | 3'252.90 | 12.79 | 3'066.75 | 12.06 |
| 25'451              | 25'500           | 0.00  |   | 3'832.25 | 15.04 | 3'638.05 | 14.28 | 3'449.65 | 13.54 | 3'263.45 | 12.81 | 3'077.30 | 12.08 |
| 25'501              | 25'550           | 0.00  |   | 3'843.30 | 15.06 | 3'649.10 | 14.30 | 3'460.20 | 13.56 | 3'274.05 | 12.83 | 3'087.90 | 12.10 |
| 25'551              | 25'600           | 0.00  |   | 3'857.30 | 15.08 | 3'663.10 | 14.32 | 3'473.55 | 13.58 | 3'287.40 | 12.85 | 3'101.25 | 12.13 |
| 25'601              | 25'650           | 0.00  |   | 3'868.35 | 15.09 | 3'674.15 | 14.34 | 3'484.10 | 13.60 | 3'297.95 | 12.87 | 3'111.80 | 12.14 |
| 25'651              | 25'700           | 0.00  |   | 3'879.40 | 15.11 | 3'685.20 | 14.35 | 3'494.70 | 13.61 | 3'308.55 | 12.89 | 3'122.40 | 12.16 |
| 25'701              | 25'750           | 0.00  |   | 3'893.40 | 15.13 | 3'699.20 | 14.38 | 3'508.05 | 13.64 | 3'321.90 | 12.91 | 3'135.75 | 12.19 |
| 25'751              | 25'800           | 0.00  |   | 3'904.45 | 15.15 | 3'710.25 | 14.39 | 3'518.60 | 13.65 | 3'332.45 | 12.93 | 3'146.30 | 12.21 |
| 25'801              | 25'850           | 0.00  |   | 3'915.50 | 15.16 | 3'721.30 | 14.41 | 3'529.20 | 13.67 | 3'343.05 | 12.94 | 3'156.85 | 12.22 |
| 25'851              | 25'900           | 0.00  |   | 3'929.50 | 15.19 | 3'735.30 | 14.43 | 3'542.55 | 13.69 | 3'356.40 | 12.97 | 3'170.25 | 12.25 |
| 25'901              | 25'950           | 0.00  |   | 3'940.55 | 15.20 | 3'746.35 | 14.45 | 3'553.10 | 13.70 | 3'366.95 | 12.99 | 3'180.80 | 12.27 |
| 25'951              | 26'000           | 0.00  |   | 3'951.60 | 15.21 | 3'757.40 | 14.46 | 3'563.70 | 13.72 | 3'377.55 | 13.00 | 3'191.35 | 12.28 |
| 26'001              | 26'050           | 0.00  |   | 3'964.55 | 15.24 | 3'770.35 | 14.49 | 3'576.15 | 13.74 | 3'389.80 | 13.03 | 3'203.65 | 12.31 |
| 26'051              | 26'100           | 0.00  |   | 3'976.65 | 15.25 | 3'782.45 | 14.50 | 3'588.25 | 13.76 | 3'401.45 | 13.04 | 3'215.30 | 12.33 |
| 26'101              | 26'150           | 0.00  |   | 3'987.70 | 15.27 | 3'793.50 | 14.52 | 3'599.30 | 13.78 | 3'412.05 | 13.06 | 3'225.85 | 12.35 |
| 26'151              | 26'200           | 0.00  |   | 4'000.65 | 15.29 | 3'806.45 | 14.54 | 3'612.25 | 13.80 | 3'424.30 | 13.08 | 3'238.15 | 12.37 |
| 26'201              | 26'250           | 0.00  |   | 4'012.80 | 15.30 | 3'818.55 | 14.56 | 3'624.35 | 13.82 | 3'435.95 | 13.10 | 3'249.80 | 12.39 |
| 26'251              | 26'300           | 0.00  |   | 4'023.80 | 15.31 | 3'829.60 | 14.58 | 3'635.40 | 13.83 | 3'446.50 | 13.12 | 3'260.35 | 12.41 |
| 26'301              | 26'350           | 0.00  |   | 4'036.75 | 15.34 | 3'842.55 | 14.60 | 3'648.35 | 13.86 | 3'458.80 | 13.14 | 3'272.65 | 12.43 |



| Tarif               |               | H0Y   |   | H1Y      |       | H2Y      |       | H3Y      |       | H4Y      |       | H5Y      |       |
|---------------------|---------------|---|---|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |               | Alleinerziehende unter Berücksichtigung der zulageberechtigten Kinder |   |          |       |          |       |          |       |          |       |          |       |
| Stufe von Fr.       | Stufe bis Fr. | Fr.   | % | 1Kind    |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       |
|                     |               |   |   | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     |
| 26'351              | 26'400        | 0.00  |   | 4'048.90 | 15.35 | 3'854.70 | 14.62 | 3'660.50 | 13.88 | 3'470.45 | 13.16 | 3'284.30 | 12.45 |
| 26'401              | 26'450        | 0.00  |   | 4'059.95 | 15.36 | 3'865.75 | 14.63 | 3'671.50 | 13.90 | 3'481.05 | 13.17 | 3'294.85 | 12.47 |
| 26'451              | 26'500        | 0.00  |   | 4'072.85 | 15.38 | 3'878.65 | 14.65 | 3'684.45 | 13.92 | 3'493.30 | 13.19 | 3'307.15 | 12.49 |
| 26'501              | 26'550        | 0.00  |   | 4'085.00 | 15.40 | 3'890.80 | 14.67 | 3'696.60 | 13.94 | 3'504.95 | 13.21 | 3'318.80 | 12.51 |
| 26'551              | 26'600        | 0.00  |   | 4'096.05 | 15.41 | 3'901.85 | 14.68 | 3'707.65 | 13.95 | 3'515.50 | 13.23 | 3'329.35 | 12.53 |
| 26'601              | 26'650        | 0.00  |   | 4'108.95 | 15.43 | 3'914.75 | 14.70 | 3'720.55 | 13.98 | 3'527.80 | 13.25 | 3'341.65 | 12.55 |
| 26'651              | 26'700        | 0.00  |   | 4'121.10 | 15.45 | 3'926.90 | 14.72 | 3'732.70 | 13.99 | 3'539.45 | 13.27 | 3'353.30 | 12.57 |
| 26'701              | 26'750        | 0.00  |   | 4'132.15 | 15.46 | 3'937.95 | 14.74 | 3'743.75 | 14.01 | 3'550.00 | 13.28 | 3'363.85 | 12.59 |
| 26'751              | 26'800        | 0.00  |   | 4'145.05 | 15.48 | 3'950.85 | 14.76 | 3'756.65 | 14.03 | 3'562.45 | 13.30 | 3'376.15 | 12.61 |
| 26'801              | 26'850        | 0.00  |   | 4'157.20 | 15.50 | 3'963.00 | 14.77 | 3'768.80 | 14.05 | 3'574.60 | 13.33 | 3'387.80 | 12.63 |
| 26'851              | 26'900        | 0.00  |   | 4'168.25 | 15.51 | 3'974.05 | 14.79 | 3'779.85 | 14.07 | 3'585.65 | 13.34 | 3'398.35 | 12.64 |
| 26'901              | 26'950        | 0.00  |   | 4'181.20 | 15.53 | 3'987.00 | 14.81 | 3'792.75 | 14.09 | 3'598.55 | 13.37 | 3'410.65 | 12.67 |
| 26'951              | 27'000        | 0.00  |   | 4'193.30 | 15.54 | 3'999.10 | 14.82 | 3'804.90 | 14.11 | 3'610.70 | 13.39 | 3'422.30 | 12.69 |
| 27'001              | 27'050        | 0.00  |   | 4'204.35 | 15.56 | 4'010.15 | 14.84 | 3'815.95 | 14.12 | 3'621.75 | 13.40 | 3'432.85 | 12.70 |
| 27'051              | 27'100        | 0.00  |   | 4'217.30 | 15.58 | 4'023.10 | 14.86 | 3'828.90 | 14.14 | 3'634.65 | 13.43 | 3'445.15 | 12.72 |
| 27'101              | 27'150        | 0.00  |   | 4'229.40 | 15.59 | 4'035.20 | 14.88 | 3'841.00 | 14.16 | 3'646.80 | 13.45 | 3'456.80 | 12.74 |
| 27'151              | 27'200        | 0.00  |   | 4'240.45 | 15.60 | 4'046.25 | 14.89 | 3'852.05 | 14.17 | 3'657.85 | 13.46 | 3'467.35 | 12.76 |
| 27'201              | 27'250        | 0.00  |   | 4'253.40 | 15.62 | 4'059.20 | 14.91 | 3'865.00 | 14.20 | 3'670.80 | 13.48 | 3'479.65 | 12.78 |
| 27'251              | 27'300        | 0.00  |   | 4'265.55 | 15.64 | 4'071.30 | 14.93 | 3'877.10 | 14.21 | 3'682.90 | 13.50 | 3'491.30 | 12.80 |
| 27'301              | 27'350        | 0.00  |   | 4'276.55 | 15.65 | 4'082.35 | 14.94 | 3'888.15 | 14.23 | 3'693.95 | 13.52 | 3'501.85 | 12.82 |
| 27'351              | 27'400        | 0.00  |   | 4'289.50 | 15.67 | 4'095.30 | 14.96 | 3'901.10 | 14.25 | 3'706.90 | 13.54 | 3'514.15 | 12.84 |
| 27'401              | 27'450        | 0.00  |   | 4'300.55 | 15.68 | 4'106.35 | 14.97 | 3'912.15 | 14.26 | 3'717.95 | 13.56 | 3'524.70 | 12.85 |
| 27'451              | 27'500        | 0.00  |   | 4'312.70 | 15.70 | 4'118.50 | 14.99 | 3'924.30 | 14.28 | 3'730.05 | 13.58 | 3'536.35 | 12.87 |
| 27'501              | 27'550        | 0.00  |   | 4'325.60 | 15.72 | 4'131.40 | 15.01 | 3'937.20 | 14.30 | 3'743.00 | 13.60 | 3'548.80 | 12.89 |
| 27'551              | 27'600        | 0.00  |   | 4'336.65 | 15.73 | 4'142.45 | 15.02 | 3'948.25 | 14.32 | 3'754.05 | 13.61 | 3'559.85 | 12.91 |
| 27'601              | 27'650        | 0.00  |   | 4'348.80 | 15.74 | 4'154.60 | 15.04 | 3'960.40 | 14.33 | 3'766.20 | 13.63 | 3'571.95 | 12.93 |
| 27'651              | 27'700        | 0.00  |   | 4'361.70 | 15.76 | 4'167.50 | 15.06 | 3'973.30 | 14.36 | 3'779.10 | 13.65 | 3'584.90 | 12.95 |
| 27'701              | 27'750        | 0.00  |   | 4'372.75 | 15.77 | 4'178.55 | 15.07 | 3'984.35 | 14.37 | 3'790.15 | 13.67 | 3'595.95 | 12.97 |
| 27'751              | 27'800        | 0.00  |   | 4'384.90 | 15.79 | 4'190.70 | 15.09 | 3'996.50 | 14.39 | 3'802.30 | 13.69 | 3'608.10 | 12.99 |
| 27'801              | 27'850        | 0.00  |   | 4'395.95 | 15.80 | 4'201.75 | 15.10 | 4'007.55 | 14.40 | 3'813.35 | 13.70 | 3'619.15 | 13.01 |
| 27'851              | 27'900        | 0.00  |   | 4'408.85 | 15.82 | 4'214.65 | 15.12 | 4'020.45 | 14.42 | 3'826.25 | 13.73 | 3'632.05 | 13.03 |
| 27'901              | 27'950        | 0.00  |   | 4'421.00 | 15.83 | 4'226.80 | 15.14 | 4'032.60 | 14.44 | 3'838.40 | 13.74 | 3'644.20 | 13.05 |
| 27'951              | 28'000        | 0.00  |   | 4'432.05 | 15.84 | 4'237.85 | 15.15 | 4'043.65 | 14.46 | 3'849.45 | 13.76 | 3'655.25 | 13.07 |
| 28'001              | 28'050        | 0.00  |   | 4'445.00 | 15.86 | 4'250.80 | 15.17 | 4'056.55 | 14.48 | 3'862.35 | 13.78 | 3'668.15 | 13.09 |
| 28'051              | 28'100        | 0.00  |   | 4'457.10 | 15.88 | 4'262.90 | 15.18 | 4'068.70 | 14.49 | 3'874.50 | 13.80 | 3'680.30 | 13.11 |
| 28'101              | 28'150        | 0.00  |   | 4'468.15 | 15.89 | 4'273.95 | 15.20 | 4'079.75 | 14.51 | 3'885.55 | 13.82 | 3'691.35 | 13.12 |
| 28'151              | 28'200        | 0.00  |   | 4'481.10 | 15.90 | 4'286.90 | 15.22 | 4'092.70 | 14.53 | 3'898.45 | 13.83 | 3'704.30 | 13.15 |
| 28'201              | 28'250        | 0.00  |   | 4'493.20 | 15.92 | 4'299.00 | 15.23 | 4'104.80 | 14.54 | 3'910.60 | 13.86 | 3'716.40 | 13.17 |
| 28'251              | 28'300        | 0.00  |   | 4'504.25 | 15.93 | 4'310.05 | 15.24 | 4'115.85 | 14.56 | 3'921.65 | 13.87 | 3'727.45 | 13.18 |
| 28'301              | 28'350        | 0.00  |   | 4'517.20 | 15.95 | 4'323.00 | 15.26 | 4'128.80 | 14.58 | 3'934.60 | 13.89 | 3'740.40 | 13.20 |
| 28'351              | 28'400        | 0.00  |   | 4'529.30 | 15.96 | 4'335.10 | 15.28 | 4'140.90 | 14.59 | 3'946.70 | 13.91 | 3'752.50 | 13.23 |
| 28'401              | 28'450        | 0.00  |   | 4'540.35 | 15.97 | 4'346.15 | 15.29 | 4'151.95 | 14.61 | 3'957.75 | 13.92 | 3'763.55 | 13.24 |
| 28'451              | 28'500        | 0.00  |   | 4'553.30 | 15.99 | 4'359.10 | 15.31 | 4'164.90 | 14.63 | 3'970.70 | 13.95 | 3'776.50 | 13.26 |
| 28'501              | 28'550        | 0.00  |   | 4'565.45 | 16.00 | 4'371.25 | 15.32 | 4'177.00 | 14.64 | 3'982.80 | 13.96 | 3'788.60 | 13.28 |
| 28'551              | 28'600        | 0.00  |   | 4'576.50 | 16.02 | 4'382.30 | 15.34 | 4'188.05 | 14.66 | 3'993.85 | 13.98 | 3'799.65 | 13.30 |
| 28'601              | 28'650        | 0.00  |   | 4'589.40 | 16.03 | 4'395.20 | 15.35 | 4'201.00 | 14.68 | 4'006.80 | 14.00 | 3'812.60 | 13.32 |
| 28'651              | 28'700        | 0.00  |   | 4'601.55 | 16.05 | 4'407.35 | 15.37 | 4'213.15 | 14.69 | 4'018.95 | 14.02 | 3'824.75 | 13.34 |
| 28'701              | 28'750        | 0.00  |   | 4'612.60 | 16.06 | 4'418.40 | 15.38 | 4'224.20 | 14.70 | 4'030.00 | 14.03 | 3'835.75 | 13.35 |
| 28'751              | 28'800        | 0.00  |   | 4'625.50 | 16.08 | 4'431.30 | 15.40 | 4'237.10 | 14.72 | 4'042.90 | 14.05 | 3'848.70 | 13.38 |
| 28'801              | 28'850        | 0.00  |   | 4'637.65 | 16.09 | 4'443.45 | 15.41 | 4'249.25 | 14.74 | 4'055.05 | 14.07 | 3'860.85 | 13.39 |
| 28'851              | 28'900        | 0.00  |   | 4'648.70 | 16.10 | 4'454.50 | 15.43 | 4'260.30 | 14.75 | 4'066.10 | 14.08 | 3'871.90 | 13.41 |
| 28'901              | 28'950        | 0.00  |   | 4'661.60 | 16.12 | 4'467.40 | 15.44 | 4'273.20 | 14.77 | 4'079.00 | 14.10 | 3'884.80 | 13.43 |
| 28'951              | 29'000        | 0.00  |   | 4'672.65 | 16.13 | 4'478.45 | 15.45 | 4'284.25 | 14.79 | 4'090.05 | 14.12 | 3'895.85 | 13.45 |
| 29'001              | 29'050        | 0.00  |   | 4'684.80 | 16.14 | 4'490.60 | 15.47 | 4'296.40 | 14.80 | 4'102.20 | 14.13 | 3'908.00 | 13.46 |
| 29'051              | 29'100        | 0.00  |   | 4'697.75 | 16.16 | 4'503.50 | 15.49 | 4'309.35 | 14.82 | 4'115.10 | 14.15 | 3'920.90 | 13.49 |
| 29'101              | 29'150        | 0.00  |   | 4'708.80 | 16.17 | 4'514.55 | 15.50 | 4'320.35 | 14.83 | 4'126.15 | 14.17 | 3'931.95 | 13.50 |
| 29'151              | 29'200        | 0.00  |   | 4'720.90 | 16.18 | 4'526.70 | 15.52 | 4'332.50 | 14.85 | 4'138.30 | 14.18 | 3'944.10 | 13.52 |
| 29'201              | 29'250        | 0.00  |   | 4'733.85 | 16.20 | 4'539.65 | 15.53 | 4'345.45 | 14.87 | 4'151.25 | 14.20 | 3'957.05 | 13.54 |
| 29'251              | 29'300        | 0.00  |   | 4'744.90 | 16.21 | 4'550.70 | 15.55 | 4'356.50 | 14.88 | 4'162.25 | 14.22 | 3'968.05 | 13.55 |
| 29'301              | 29'350        | 0.00  |   | 4'757.00 | 16.22 | 4'562.80 | 15.56 | 4'368.60 | 14.90 | 4'174.40 | 14.23 | 3'980.20 | 13.57 |
| 29'351              | 29'400        | 0.00  |   | 4'769.95 | 16.24 | 4'575.75 | 15.58 | 4'381.55 | 14.92 | 4'187.35 | 14.25 | 3'993.15 | 13.59 |
| 29'401              | 29'450        | 0.00  |   | 4'781.00 | 16.25 | 4'586.80 | 15.59 | 4'392.60 | 14.93 | 4'198.40 | 14.27 | 4'004.20 | 13.61 |
| 29'451              | 29'500        | 0.00  |   | 4'793.10 | 16.26 | 4'598.90 | 15.60 | 4'404.70 | 14.94 | 4'210.50 | 14.29 | 4'016.30 | 13.63 |
| 29'501              | 29'550        | 0.00  |   | 4'806.05 | 16.28 | 4'611.85 | 15.62 | 4'417.65 | 14.96 | 4'223.45 | 14.30 | 4'029.25 | 13.65 |
| 29'551              | 29'600        | 0.00  |   | 4'817.10 | 16.29 | 4'622.90 | 15.63 | 4'428.70 | 14.98 | 4'234.50 | 14.32 | 4'040.30 | 13.66 |

| Tarif               |                  | H0Y   |   | H1Y       |       | H2Y       |       | H3Y       |       | H4Y       |       | H5Y       |       |
|---------------------|------------------|---|---|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| Bruttolohn im Monat |                  | Alleinerziehende unter Berücksichtigung der zulageberechtigten Kinder |   |           |       |           |       |           |       |           |       |           |       |
| Stufe von<br>Fr.    | Stufe bis<br>Fr. | Fr.   | % | 1Kind     |       | 2 Kinder  |       | 3 Kinder  |       | 4 Kinder  |       | 5 Kinder  |       |
|                     |                  |   |   | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     |
| 29'601              | 29'650           | 0.00  |   | 4'829.25  | 16.30 | 4'635.05  | 15.65 | 4'440.80  | 14.99 | 4'246.60  | 14.34 | 4'052.40  | 13.68 |
| 29'651              | 29'700           | 0.00  |   | 4'842.15  | 16.32 | 4'647.95  | 15.66 | 4'453.75  | 15.01 | 4'259.55  | 14.36 | 4'065.35  | 13.70 |
| 29'701              | 29'750           | 0.00  |   | 4'853.20  | 16.33 | 4'659.00  | 15.67 | 4'464.80  | 15.02 | 4'270.60  | 14.37 | 4'076.40  | 13.71 |
| 29'751              | 29'800           | 0.00  |   | 4'865.35  | 16.34 | 4'671.15  | 15.69 | 4'476.95  | 15.04 | 4'282.75  | 14.38 | 4'088.50  | 13.73 |
| 29'801              | 29'850           | 0.00  |   | 4'878.25  | 16.36 | 4'684.05  | 15.70 | 4'489.85  | 15.05 | 4'295.65  | 14.40 | 4'101.45  | 13.75 |
| 29'851              | 29'900           | 0.00  |   | 4'889.30  | 16.36 | 4'695.10  | 15.72 | 4'500.90  | 15.07 | 4'306.70  | 14.42 | 4'112.50  | 13.77 |
| 29'901              | 29'950           | 0.00  |   | 4'901.45  | 16.38 | 4'707.25  | 15.73 | 4'513.05  | 15.08 | 4'318.85  | 14.43 | 4'124.65  | 13.78 |
| 29'951              | 30'000           | 0.00  |   | 4'914.35  | 16.39 | 4'720.15  | 15.75 | 4'525.95  | 15.10 | 4'331.75  | 14.45 | 4'137.55  | 13.80 |
| 30'001              | 35'000           | 0.00  |   | 5'519.30  | 16.98 | 5'325.10  | 16.38 | 5'130.90  | 15.79 | 4'936.70  | 15.19 | 4'742.50  | 14.59 |
| 35'001              | 40'000           | 0.00  |   | 6'720.80  | 17.92 | 6'526.60  | 17.41 | 6'332.40  | 16.89 | 6'138.20  | 16.37 | 5'944.00  | 15.85 |
| 40'001              | 45'000           | 0.00  |   | 7'954.00  | 18.72 | 7'751.75  | 18.24 | 7'549.50  | 17.76 | 7'347.25  | 17.29 | 7'145.50  | 16.81 |
| 45'001              | 50'000           | 0.00  |   | 9'207.05  | 19.38 | 9'004.80  | 18.96 | 8'802.55  | 18.53 | 8'600.30  | 18.11 | 8'398.10  | 17.68 |
| 50'001              | 55'000           | 0.00  |   | 10'462.15 | 19.93 | 10'259.90 | 19.54 | 10'057.65 | 19.16 | 9'855.40  | 18.77 | 9'653.15  | 18.39 |
| 55'001              | 60'000           | 0.00  |   | 11'718.35 | 20.38 | 11'516.10 | 20.03 | 11'313.85 | 19.68 | 11'111.60 | 19.33 | 10'909.35 | 18.97 |
| 60'001              | 65'000           | 0.00  |   | 12'977.15 | 20.76 | 12'769.15 | 20.43 | 12'566.90 | 20.11 | 12'364.65 | 19.78 | 12'162.40 | 19.46 |
| 65'001              | 70'000           | 0.00  |   | 14'303.70 | 21.19 | 14'090.75 | 20.88 | 13'877.75 | 20.56 | 13'664.80 | 20.24 | 13'451.80 | 19.93 |
| 70'001              | 75'000           | 0.00  |   | 15'545.60 | 21.44 | 15'354.10 | 21.18 | 15'162.55 | 20.91 | 14'971.05 | 20.65 | 14'776.10 | 20.38 |
| 75'001              | 80'000           | 0.00  |   | 16'729.25 | 21.59 | 16'537.70 | 21.34 | 16'346.20 | 21.09 | 16'154.70 | 20.85 | 15'963.15 | 20.60 |
| 80'001              | 85'000           | 0.00  |   | 17'913.95 | 21.71 | 17'722.45 | 21.48 | 17'530.95 | 21.25 | 17'339.40 | 21.02 | 17'147.90 | 20.79 |
| 85'001              | 90'000           | 0.00  |   | 19'095.80 | 21.82 | 18'904.25 | 21.60 | 18'712.75 | 21.39 | 18'521.20 | 21.17 | 18'329.70 | 20.95 |
| 90'001              | 95'000           | 0.00  |   | 20'214.85 | 21.85 | 20'032.40 | 21.66 | 19'850.05 | 21.46 | 19'667.60 | 21.26 | 19'485.25 | 21.06 |
| 95'001              |                  |   |   |           | 21.88 |           | 21.69 |           | 21.50 |           | 21.32 |           | 21.13 |